1.4.1

Feedback on the Academic Performance and Ambience of the Institution from Various Stakeholders, Such as Students, Teachers, Employers, Alumni etc. and Action Taken Report on the Feedback.
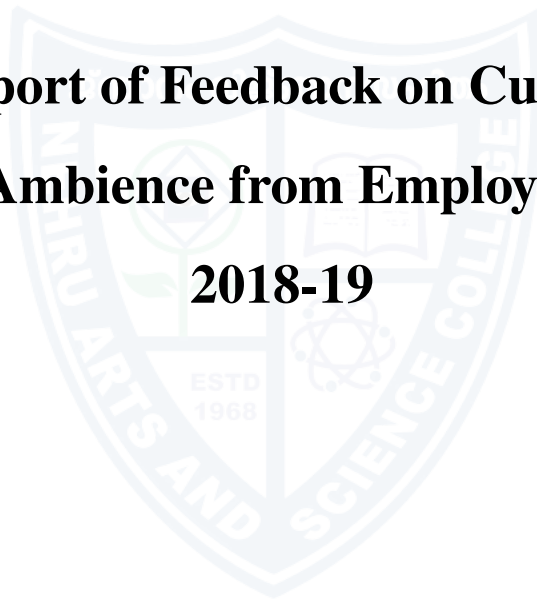
REPORT ON FEEDBACK FROM EMPLOYER

2018-2023

FEEDBACK SYSTEM

Analysis Report of Feedback on Curriculum and Ambience from Employer

2018-19

Report on Feedback from Employer

Employer input regarding curriculum stands as a pivotal element in evaluating the efficacy of educational initiatives and their congruence with industry requisites. It furnishes invaluable perspectives into the proficiencies, expertise, and capabilities sought by employers in prospective candidates. Such feedback facilitates educational institutions in spanning the chasm between academia and the corporate realm, guaranteeing that graduates are thoroughly equipped to meet the exigencies of the employment landscape

This report offers a comprehensive analysis of the input garnered from employers concerning the curriculum of our institution. It encapsulates the viewpoints and aspirations of employers, elucidating both the commendable aspects and potential areas for enhancement in fostering student readiness for prosperous professional trajectories.

Employers wield considerable influence in confirming the currency and practicality of the curriculum in aligning with industry benchmarks and demands. Their input empowers educational institutions to craft judicious choices regarding curriculum architecture, pedagogical approaches, and the infusion of pertinent industry competencies and hands-on experiences.

This report will encapsulate the salient themes and emerging patterns discerned from the employer feedback. It will spotlight the paramount skills and competencies esteemed by employers, their assessments concerning the curriculum's efficacy in nurturing these proficiencies, and their suggestions for fortifying the curriculum to more aptly address industry imperatives.

By heeding employer feedback, educational institutions can enact precision enhancements, ensuring the curriculum's perpetual currency, adaptability, and synchronization with the dynamic exigencies of the job market. The overarching objective is to furnish students with the erudition, proficiencies, and attributes requisite for enhanced employability and impactful engagement within their selected domains.

Through synergistic collaboration between educational institutions and employers, our aim is to cultivate a curriculum that yields versatile and career-prepared graduates, facilitating seamless transitions from academia to the workforce while catalyzing the holistic advancement and prosperity of individuals and industries alike.

Nehru Arts and Science College Kanhangad follows the following process for employer feedback analysis:

The stakeholders' feedback was taken through physical effort (2018-19 and 2019-20) and in Google Form(20-23) and analysed. A graphical analysis is done by the Feedback committee and submitted to IQAC along with an analysis report. The report is then analysed by IQAC members and forwarded to the Governing body of the college. Further actions are taken by the IQAC and the Institution as per the decisions taken in the meeting of the governing body, and the departments are instructed to take appropriate action based on the feedback. A feedback report based on the curriculum is then forwarded to the University and to the members of the Board of Studies.

The questions asked in the Feedback Form are as follows:

1) How relevant and sufficient are the courses in meeting industry requirements?

2) How well does the curriculum help develop analytical and problem-solving skills?

3) Does the curriculum reflect current trends and practices in the respective disciplines?

4) Does the curriculum facilitate an overall holistic development of the student?

5) How would you rate the usefulness of the tools and activities in the curriculum for helping graduates develop skills for the job market?

6) How would you rate the proficiency of our graduates in adapting to industry requirements?

7) How would you rate the ability of our graduates to contribute to the goals of the organization?

8) How would you rate the leadership, team spirit, and initiative of our graduates?

9) How would you rate the ability of our graduates to adopt new technologies?

10) How would you rate the problem-solving skills of our graduates?

11) How do you rate our graduates' creativity and thinking outside the box?

12) Was the institute supportive during the hiring process? Were facilities like labs, auditoriums, classrooms, and interview rooms well-equipped?

1) How relevant and sufficient are the courses in meeting industry requirements?

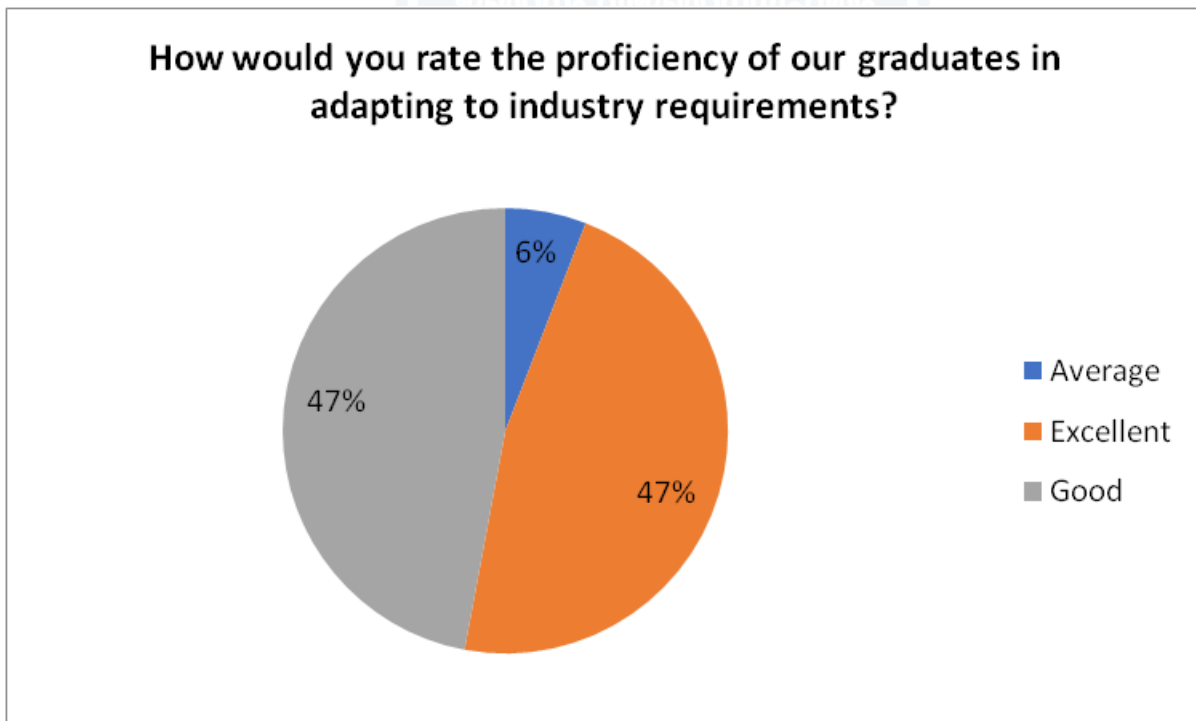| particulars	Percent
Excellent	47%
Good	47%
Average	6%
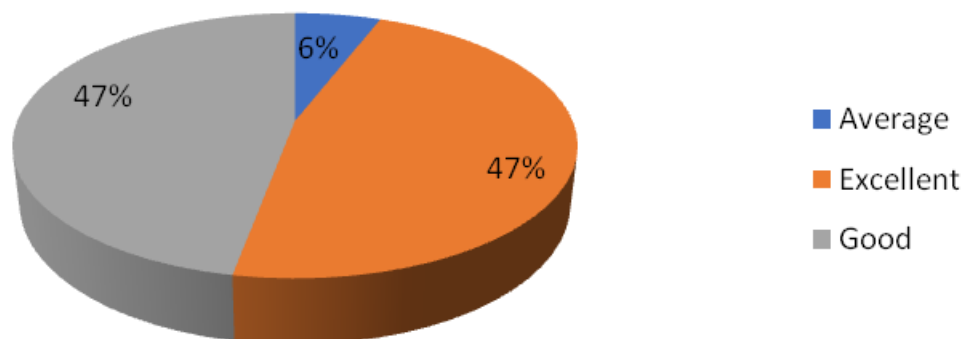
2) How well does the curriculum help develop analytical and problem-solving skills?

particulars	Percent
Excellent	59%
Good	35%
Average	6%

3) Does the curriculum reflect current trends and practices in the respective disciplines?

particulars	Percent
Excellent	65%
Good	29%
Average	6%
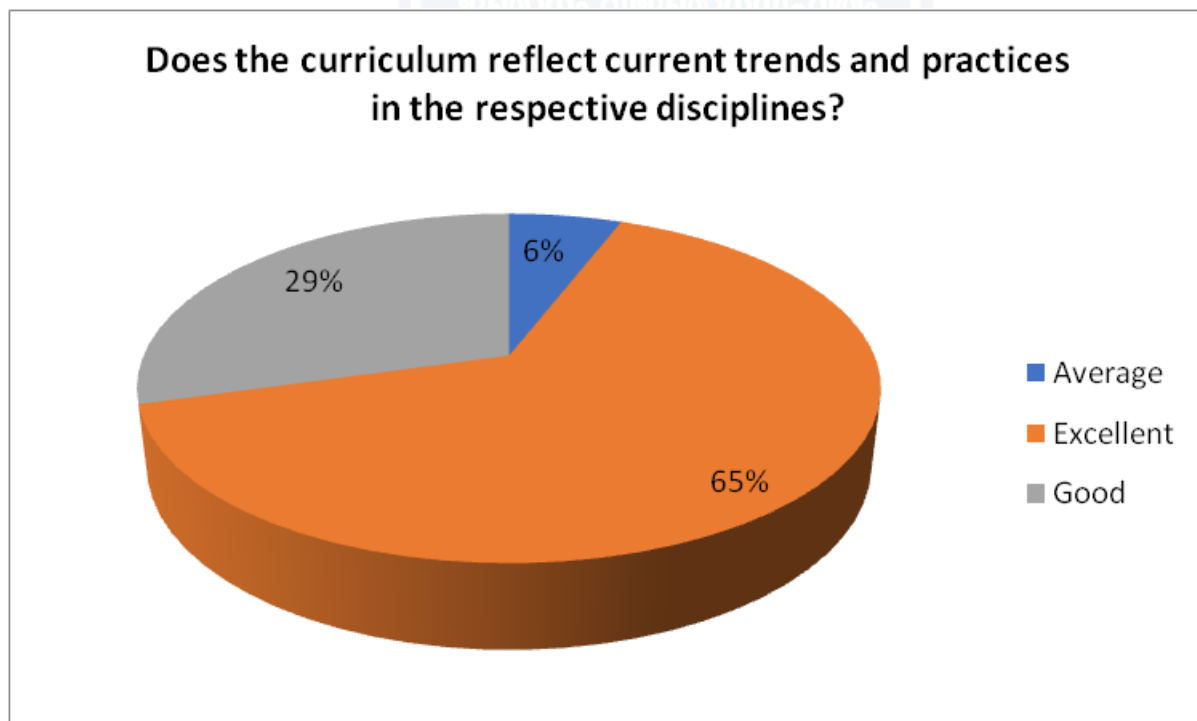
Does the curriculum reflect current trends and practices in the respective disciplines?

4) Does the curriculum facilitate an overall holistic development of the student?

particulars	Percent
Excellent	59%
Good	41%
Average	0%
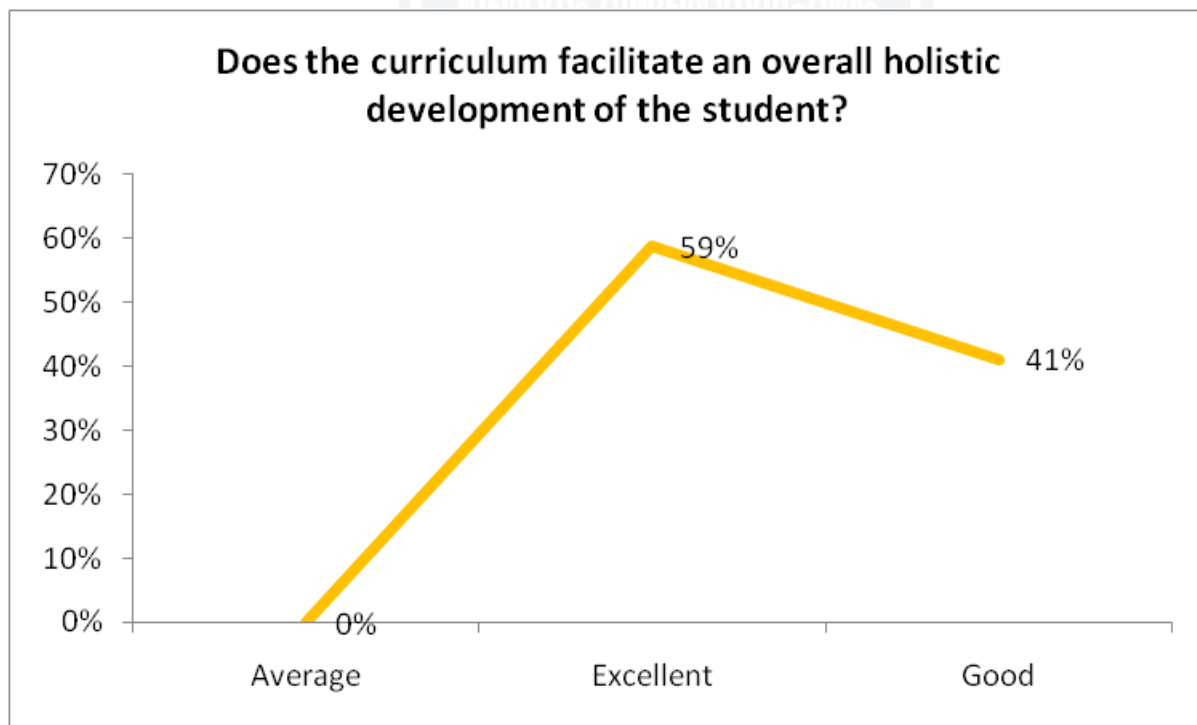
5) How would you rate the usefulness of the tools and activities in the curriculum for helping graduates develop skills for the job market?

particulars	Percent
Excellent	53%
Good	41%
Average	6%

How would you rate the usefulness of the tools and activities in the curriculum for helping graduates develop skills for the job market?
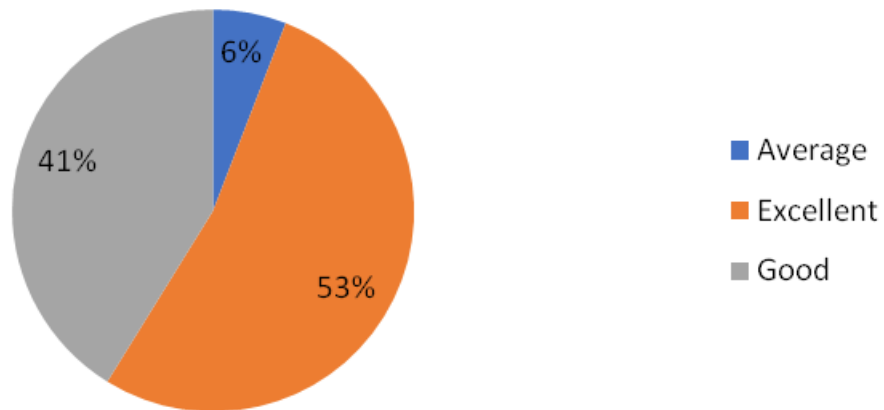
6) How would you rate the proficiency of our graduates in adapting to industry requirements?

particulars	Percent
Excellent	47%
Good	47%
Average	6%

7) How would you rate the ability of our graduates to contribute to the goals of the organization?

particulars	Percent
Excellent	41%
Good	47%
Average	12%

8) How would you rate the leadership, team spirit, and initiative of our graduates?

particulars	Percent
Excellent	47%
Good	47%
Average	6%

9) How would you rate the ability of our graduates to adopt new technologies?

particulars	Percent
Excellent	59%
Good	35%
Average	6%

10) How would you rate the problem-solving skills of our graduates?

particulars	Percent
Excellent	59%
Good	35%
Average	6%

11) How do you rate our graduates' creativity and thinking outside the box?

particulars	Percent
Excellent	53%
Good	47%
Average	0%

12) Was the institute supportive during the hiring process? Were facilities like labs, auditoriums,classrooms, and interview rooms well-equipped?

particulars	Percent
Excellent	59%
Good	29%
Average	12%
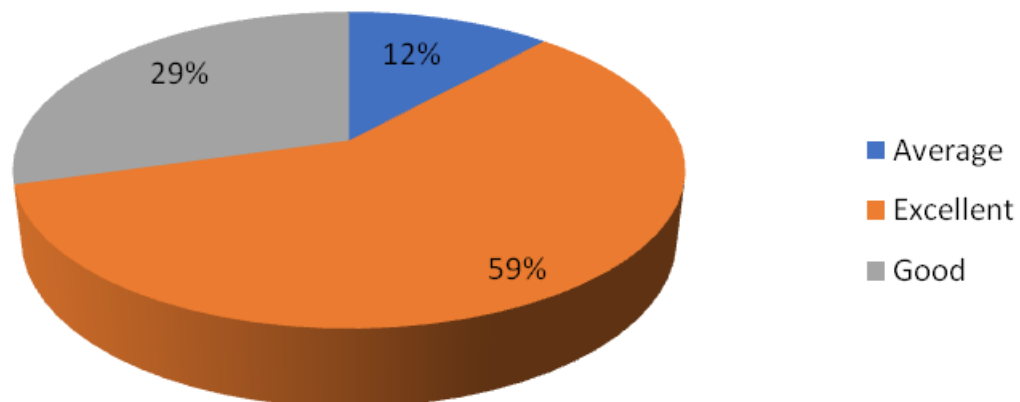
FEEDBACK SYSTEM

Analysis Report of Feedback on Curriculum and Ambience from Employer

2019-20
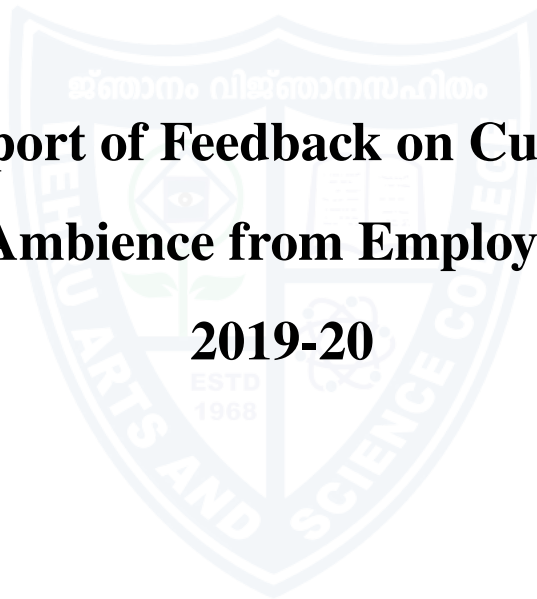
Employers play a pivotal role in shaping the educational landscape of colleges by providing valuable insights, opportunities, and validation. Their involvement is essential for several reasons. The involvement of employers in colleges fosters a symbiotic relationship between academia and the professional world, ensuring that educational programs remain relevant, effective, and responsive to the evolving needs of society and industry.

The Responses from the Employer for the year 2019-20 were as follows-

1) How relevant and sufficient are the courses in meeting industry requirements?

particulars	Percent
Excellent	52%
Good	39%
Average	9%
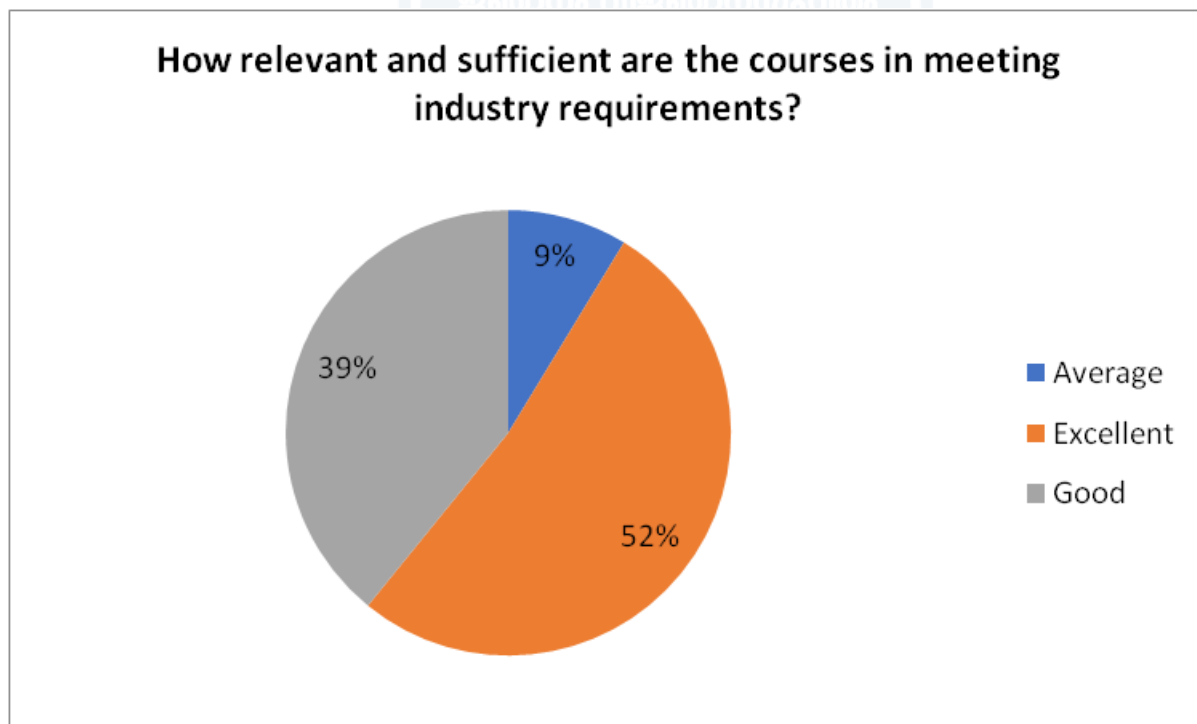
2) How well does the curriculum help develop analytical and problem-solving skills?

particulars	Percent
Excellent	65%
Good	30%
Average	4%
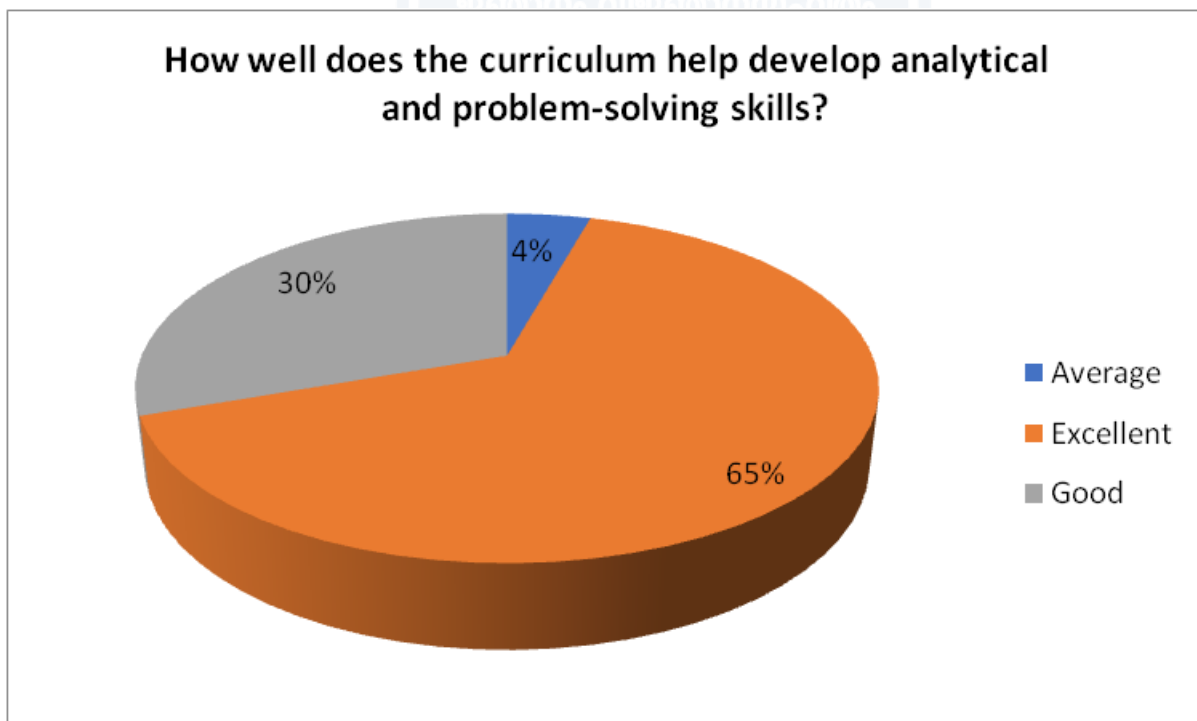
3) Does the curriculum reflect current trends and practices in the respective disciplines?

particulars	Percent
Excellent	48%
Good	48%
Average	4%
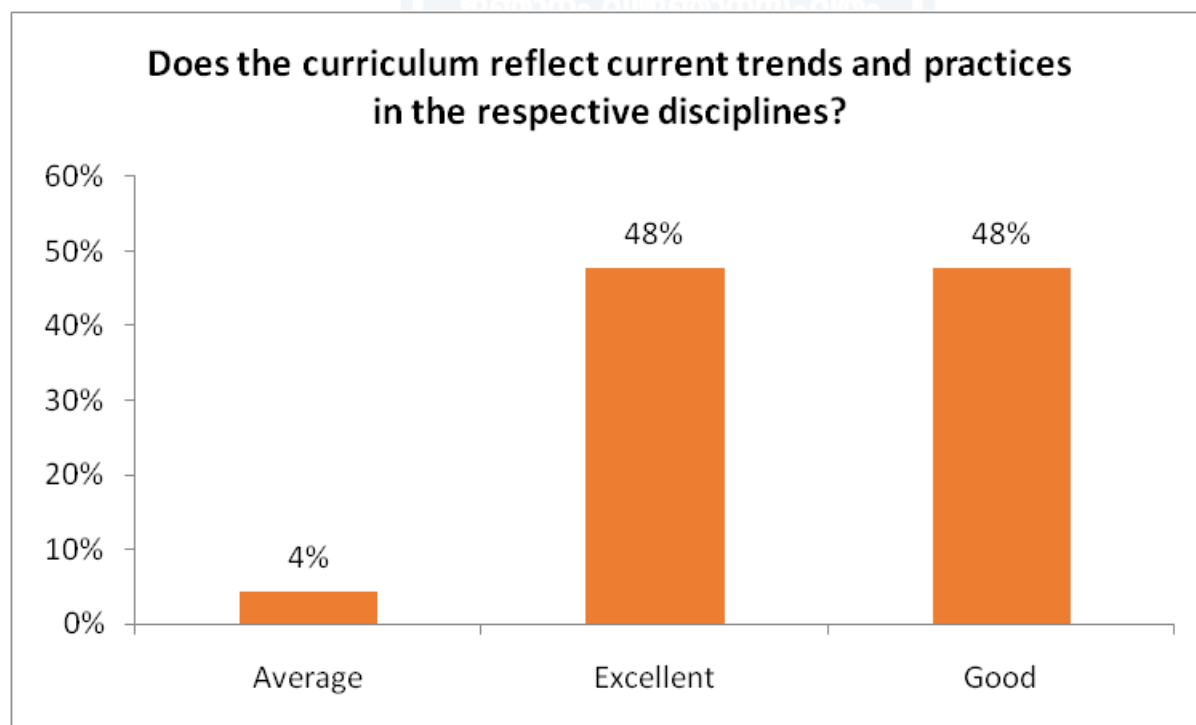
4) Does the curriculum facilitate an overall holistic development of the student?

particulars	Percent
Excellent	43%
Good	48%
Average	9%
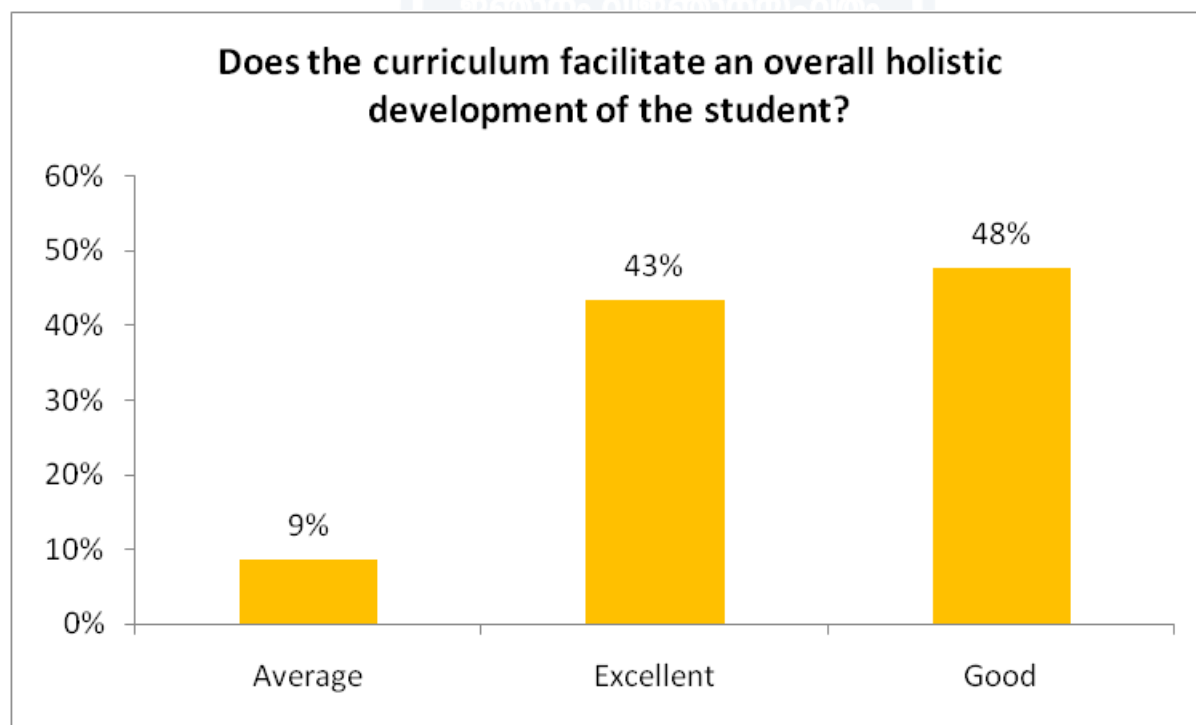
5) How would you rate the usefulness of the tools and activities in the curriculum for helping graduates develop skills for the job market?

particulars	Percent
Excellent	48%
Good	39%
Average	13%
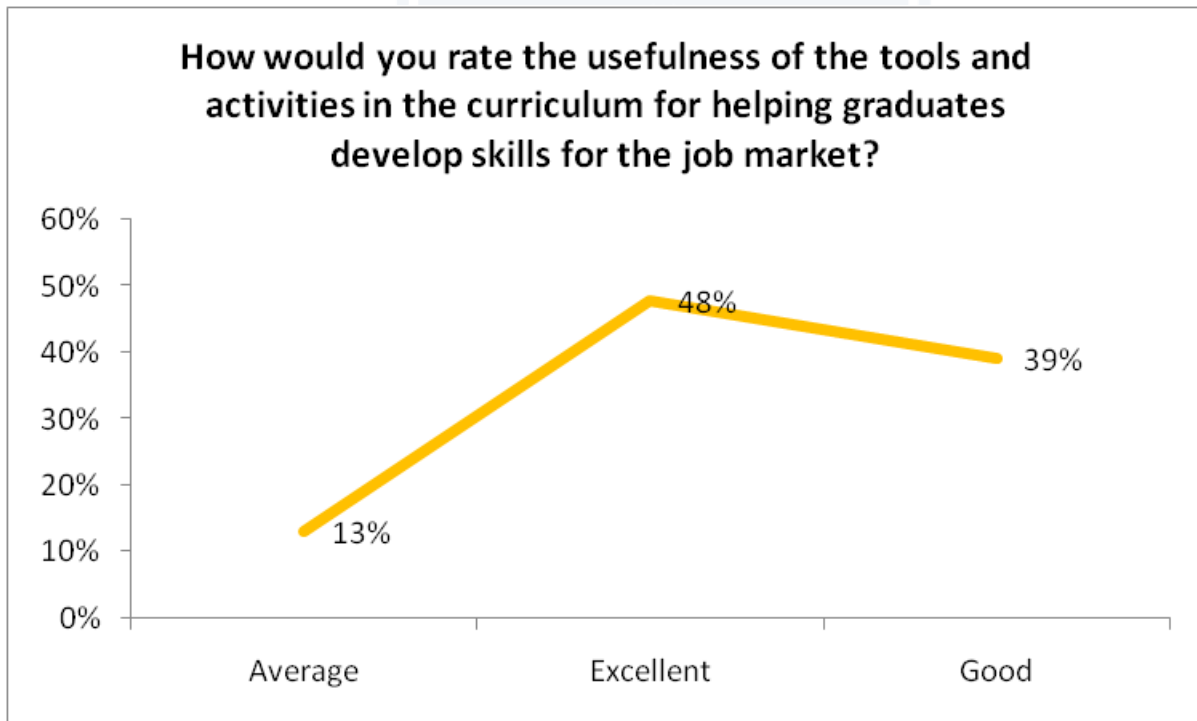
6) How would you rate the proficiency of our graduates in adapting to industry requirements?

particulars	Percent
Excellent	52%
Good	43%
Average	4%
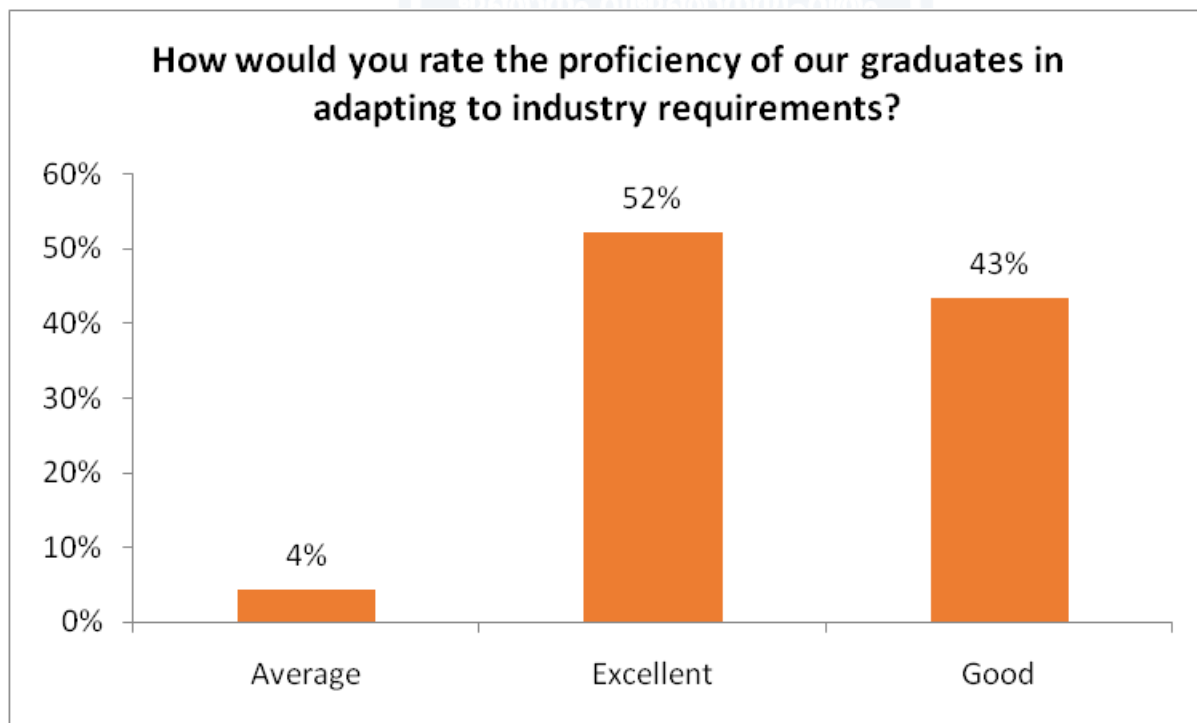
How would you rate the proficiency of our graduates in adapting to industry requirements?

7) How would you rate the ability of our graduates to contribute to the goals of the organization?

particulars	Percent
Excellent	57%
Good	35%
Average	9%
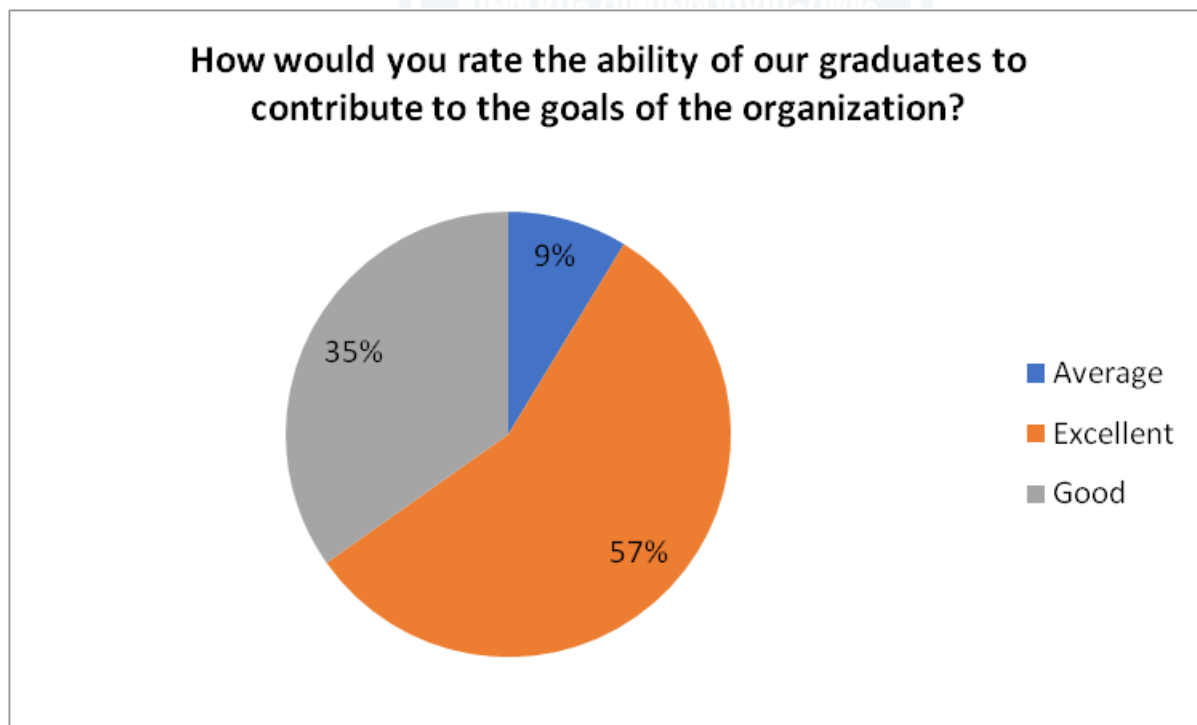
8) How would you rate the leadership, team spirit, and initiative of our graduates?

particulars	Percent
Excellent	48%
Good	39%
Average	13%

9) How would you rate the ability of our graduates to adopt new technologies?

particulars	Percent
Excellent	43%
Good	52%
Average	4%

10) How would you rate the problem-solving skills of our graduates?

particulars	Percent
Excellent	57%
Good	35%
Average	9%
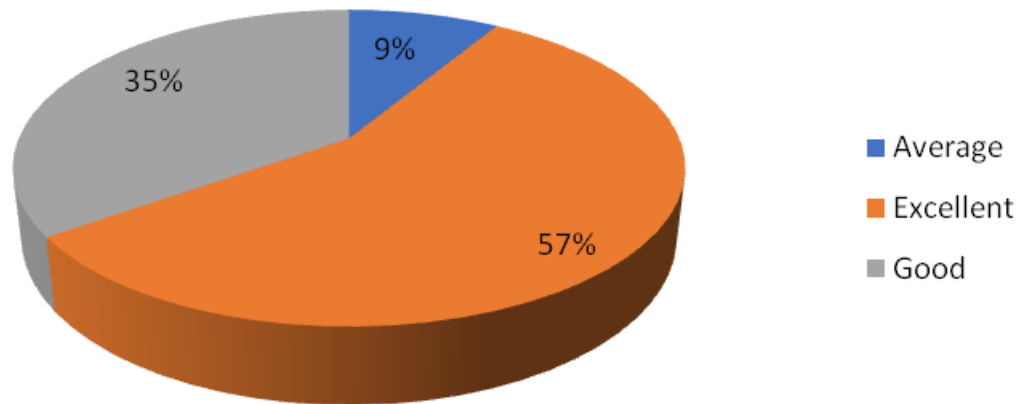
11) How do you rate our graduates' creativity and thinking outside the box?

particulars	Percent
Excellent	48%
Good	48%
Average	4%
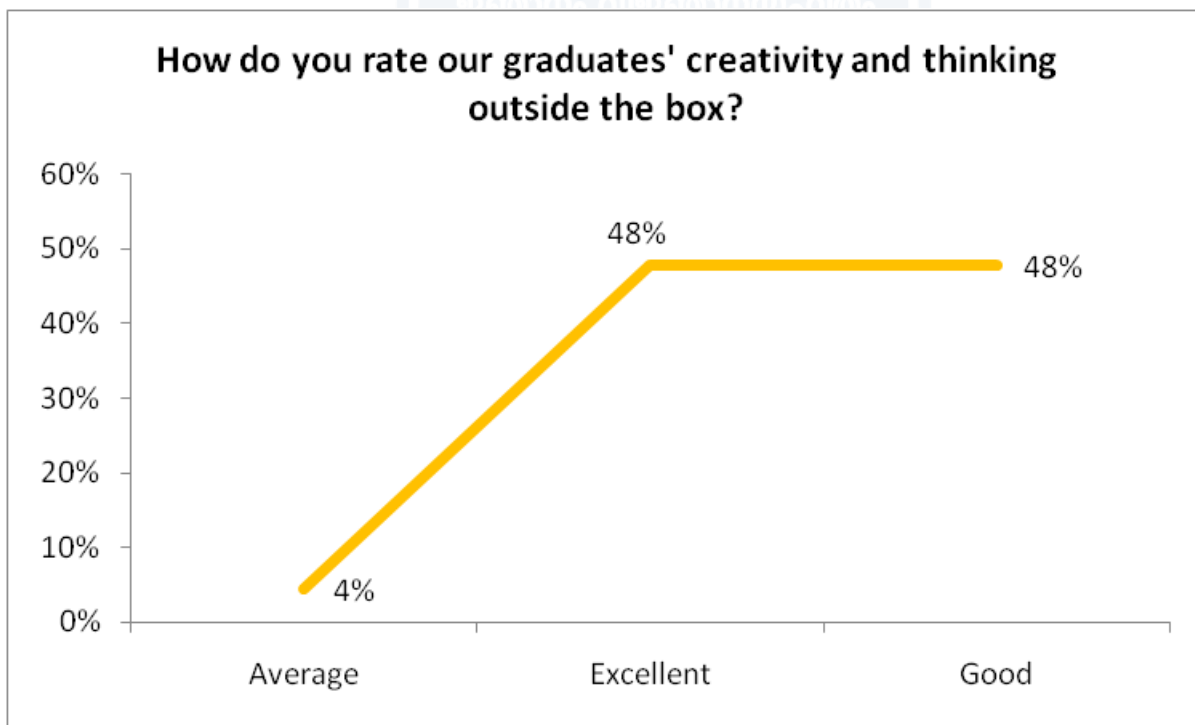
12) Was the institute supportive during the hiring process? Were facilities like labs, auditoriums,classrooms, and interview rooms well-equipped?

particulars	Percent
Excellent	61%
Good	30%
Average	9%
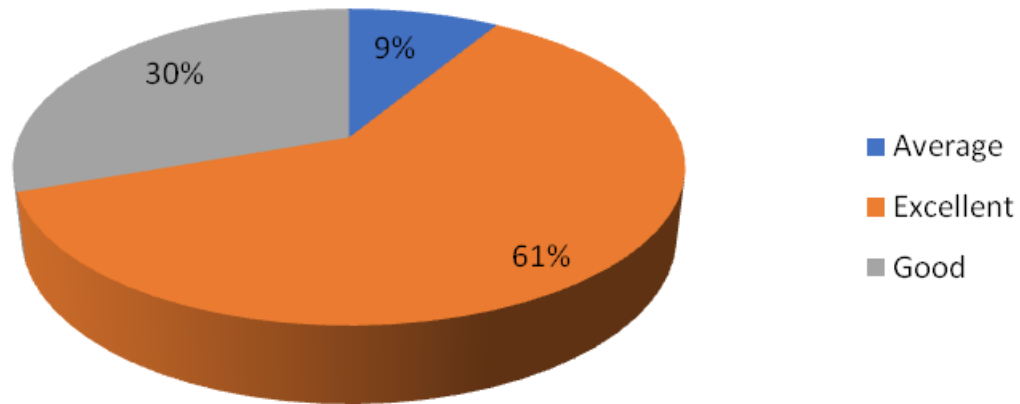
FEEDBACK SYSTEM

Analysis Report of Feedback on Curriculum and Ambience from Employer

2020-21

Feedback from employers helps colleges tailor their curriculum to meet current and emerging industry trends. This ensures that educational programs remain relevant and up-to-date, fostering the development of market-ready graduates.

The Responses from the Employer for the year 2020-21 were as follows-

1) How relevant and sufficient are the courses in meeting industry requirements?

particulars	Percent
Excellent	50%
Good	44%
Average	6%
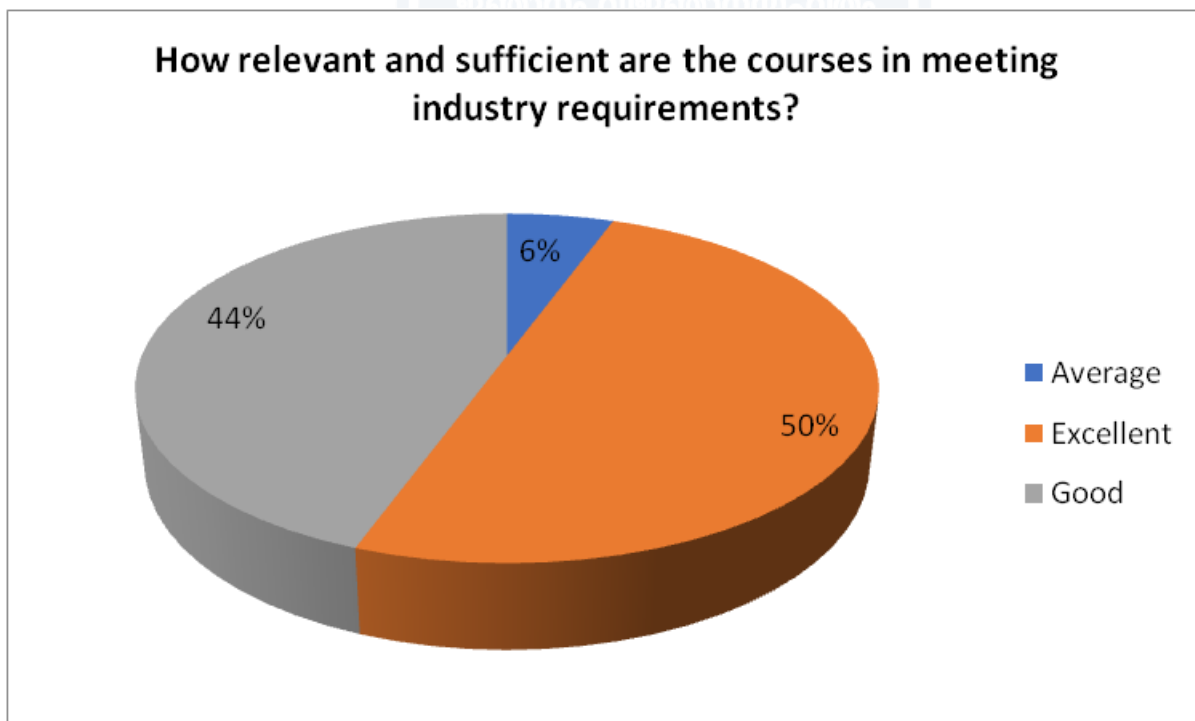
2) How well does the curriculum help develop analytical and problem-solving skills?

particulars	Percent
Excellent	56%
Good	39%
Average	6%
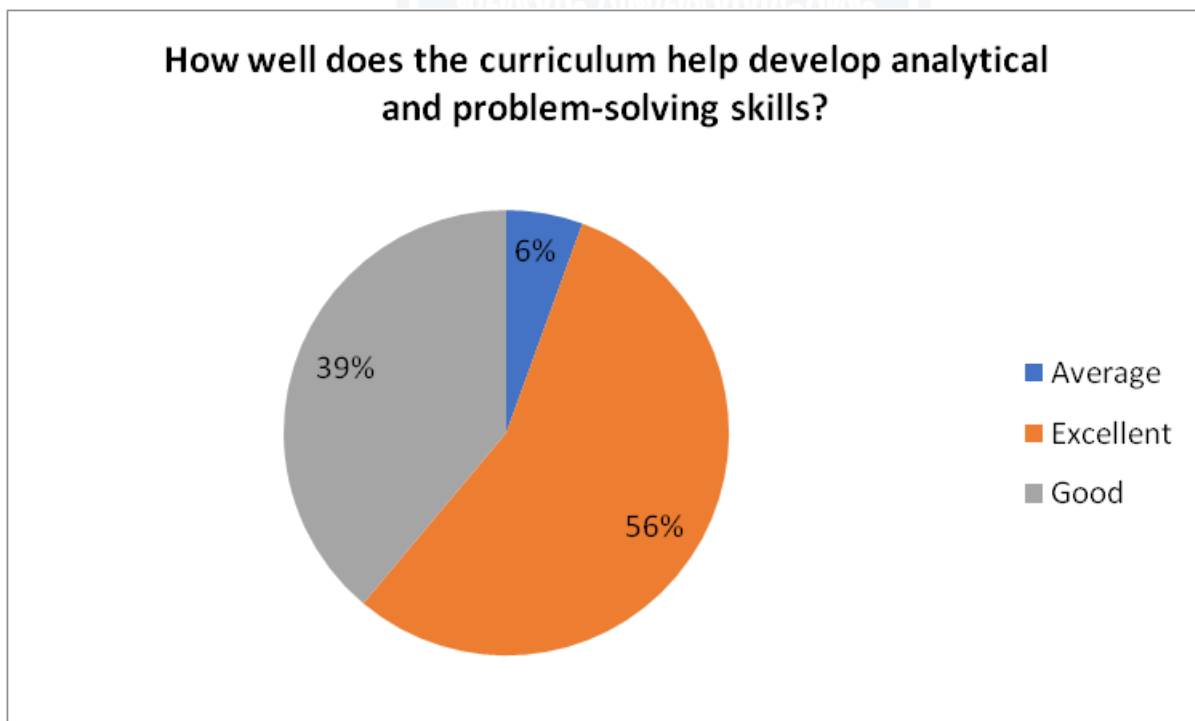
How well does the curriculum help develop analytical and problem-solving skills?

3) Does the curriculum reflect current trends and practices in the respective disciplines?

particulars	Percent
Excellent	61%
Good	33%
Average	6%
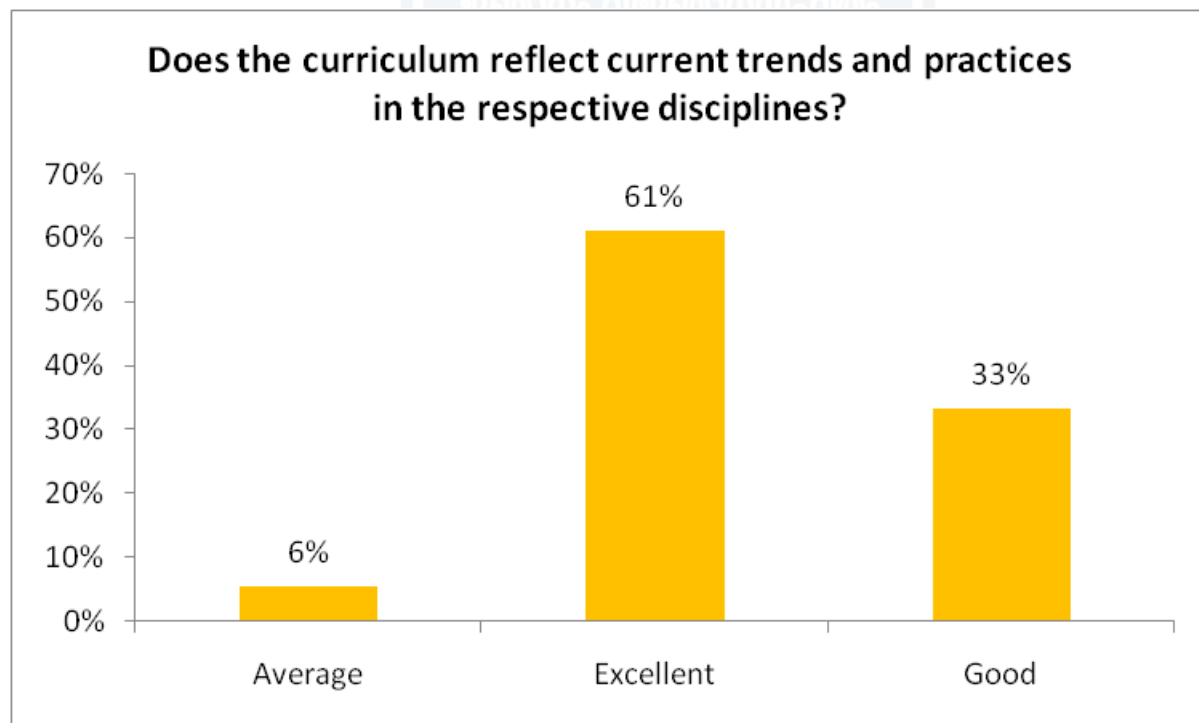
4) Does the curriculum facilitate an overall holistic development of the student?

particulars	Percent
Excellent	56%
Good	33%
Average	11%
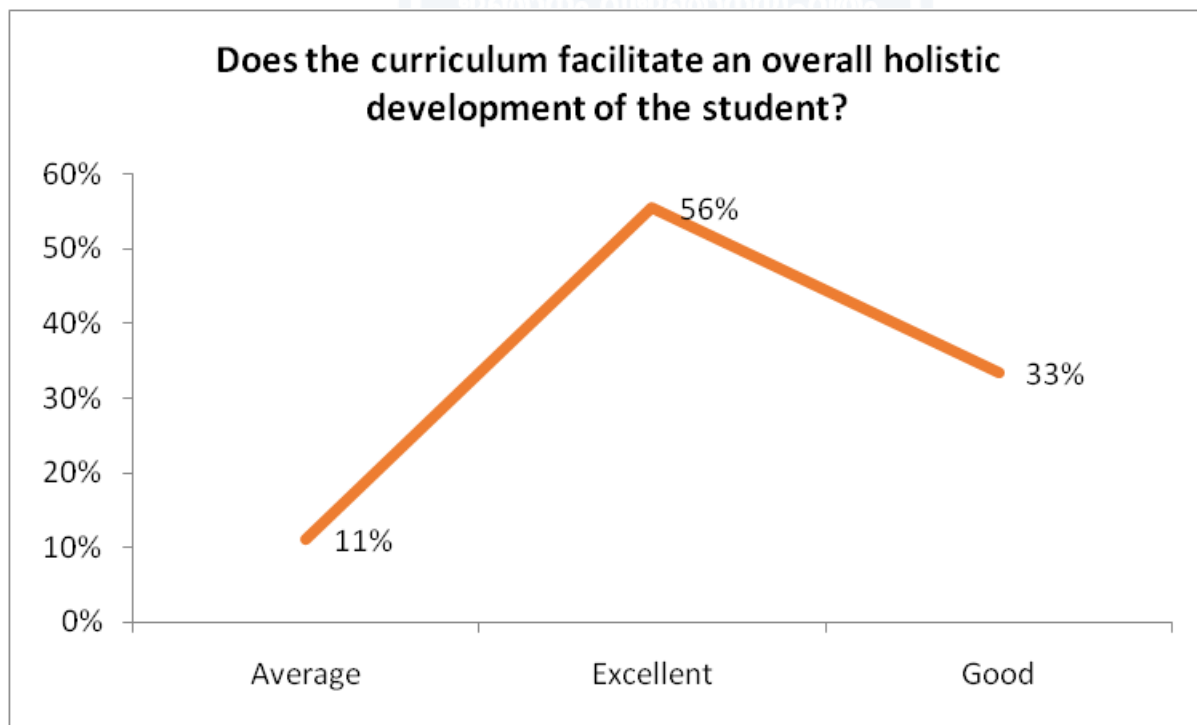
5) How would you rate the usefulness of the tools and activities in the curriculum for helping graduates develop skills for the job market?

particulars	Percent
Excellent	61%
Good	28%
Average	11%
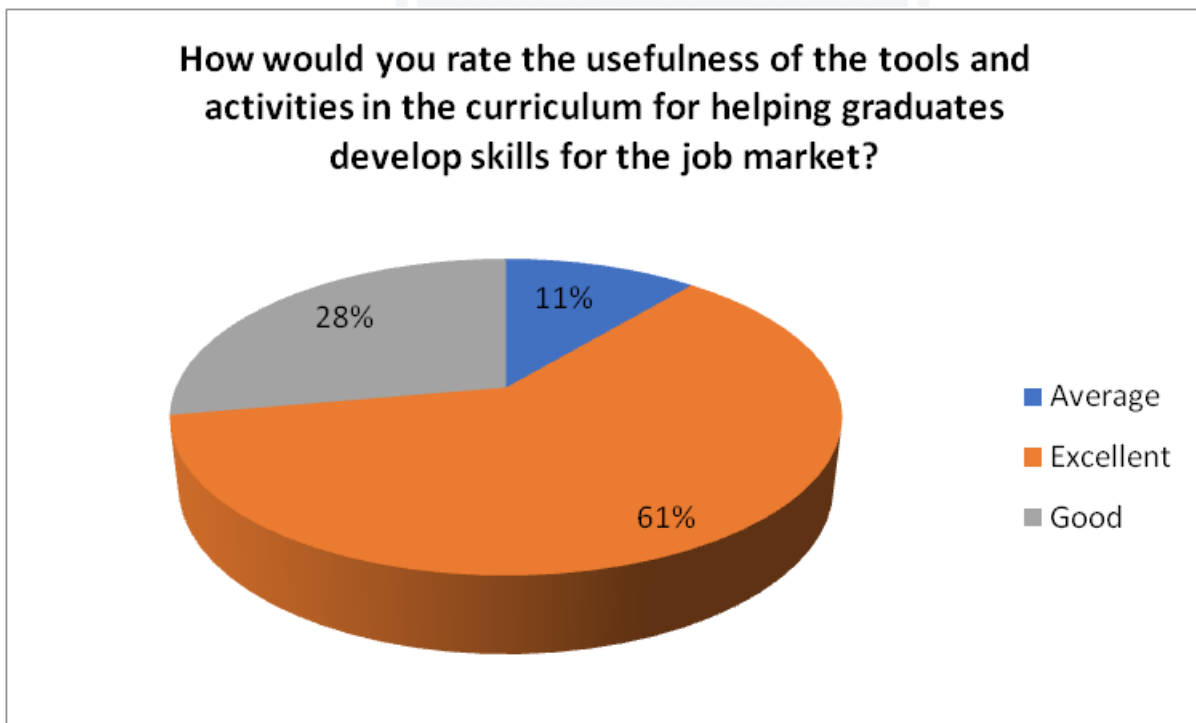
6) How would you rate the proficiency of our graduates in adapting to industry requirements?

particulars	Percent
Excellent	61%
Good	33%
Average	6%
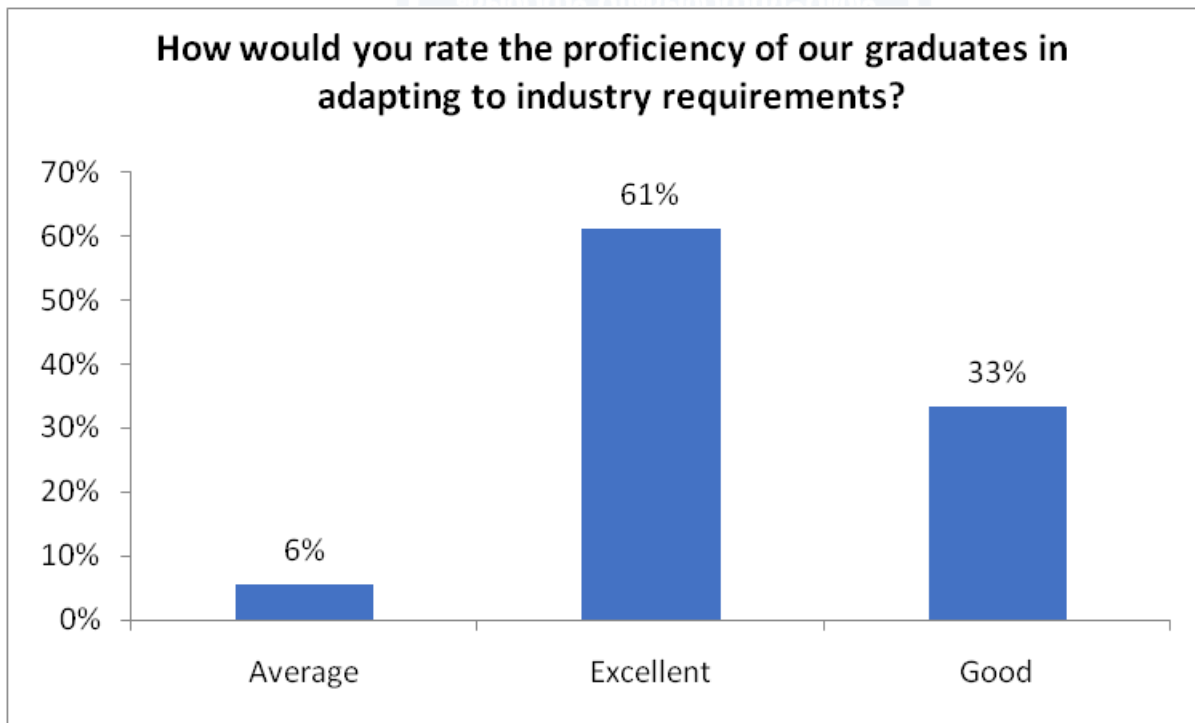
7) How would you rate the ability of our graduates to contribute to the goals of the organization?

particulars	Percent
Excellent	56%
Good	33%
Average	11%
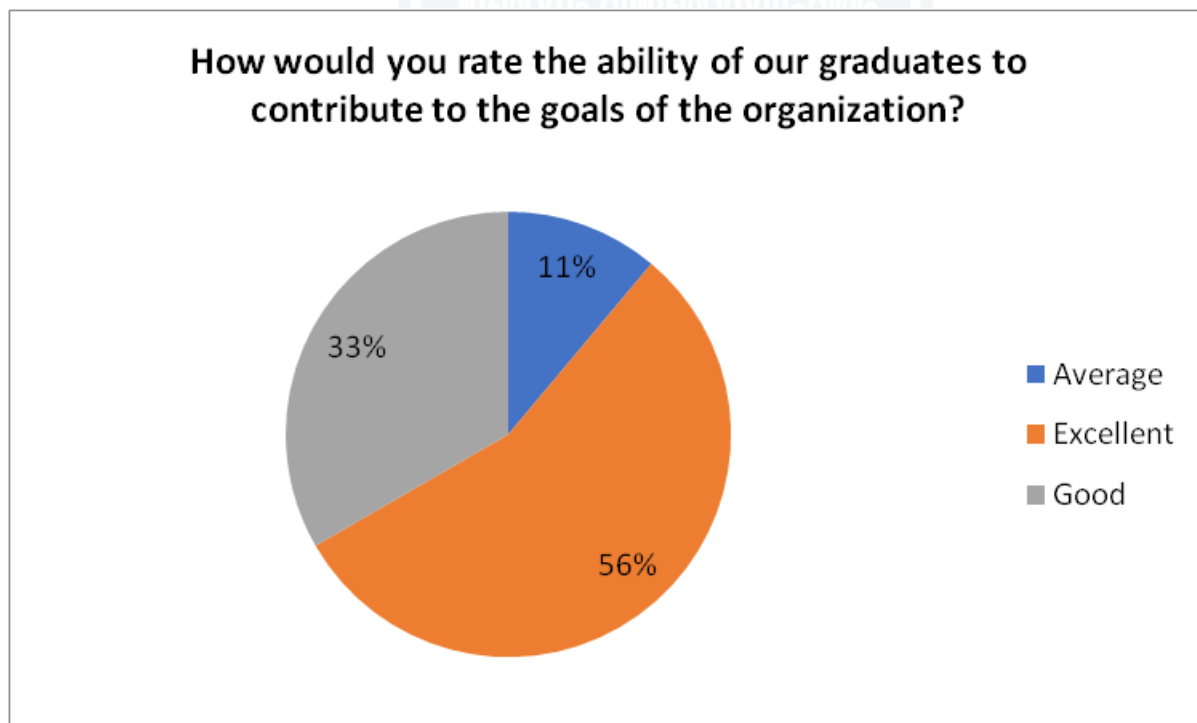
8) How would you rate the leadership, team spirit, and initiative of our graduates?

particulars	Percent
Excellent	67%
Good	22%
Average	11%
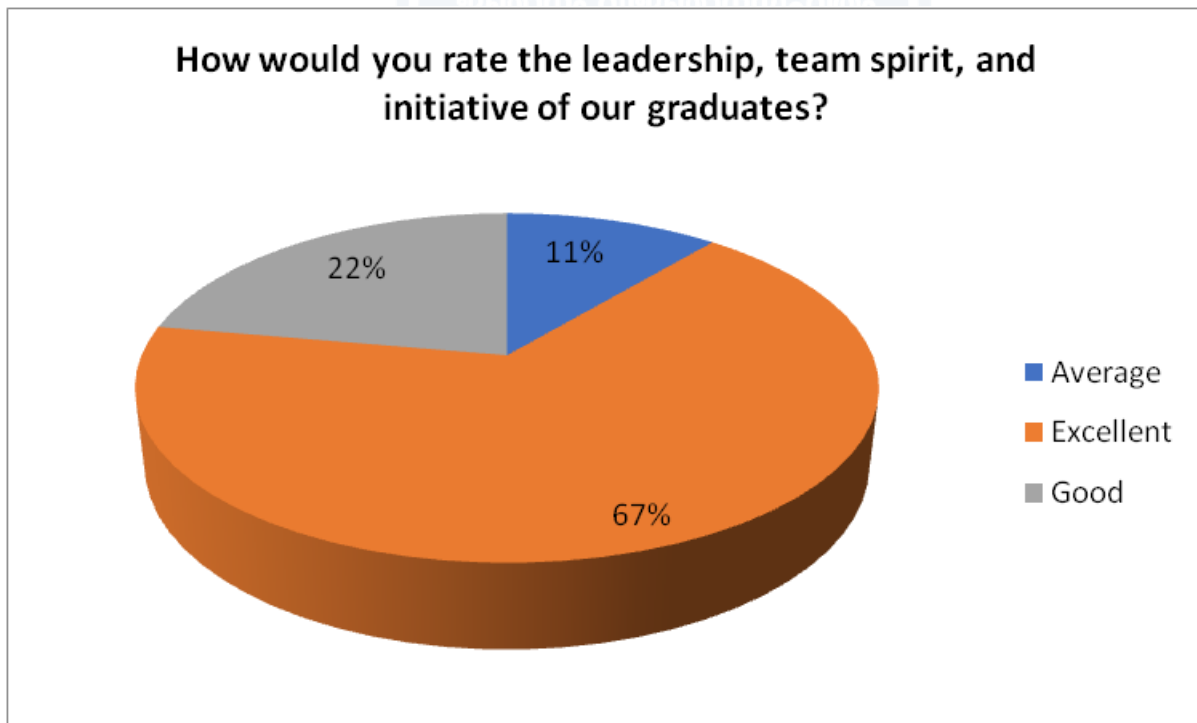
9) How would you rate the ability of our graduates to adopt new technologies?

particulars	Percent
Excellent	67%
Good	28%
Average	6%
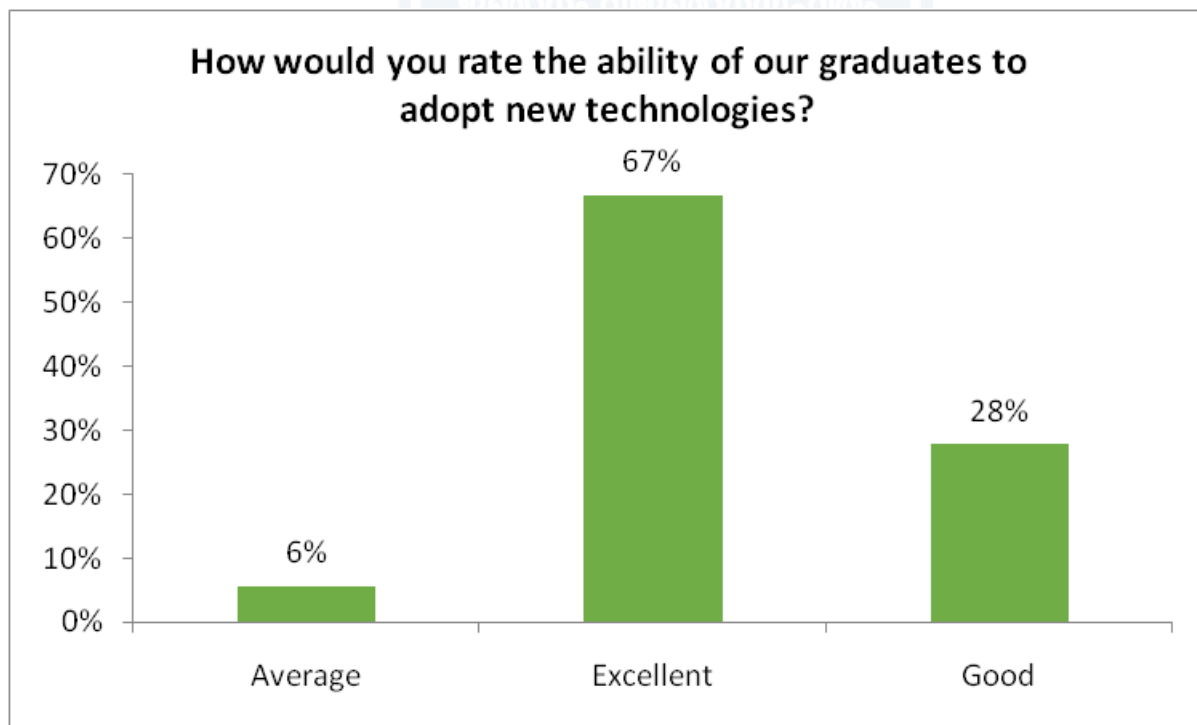
10) How would you rate the problem-solving skills of our graduates?

particulars	Percent
Excellent	67%
Good	28%
Average	6%
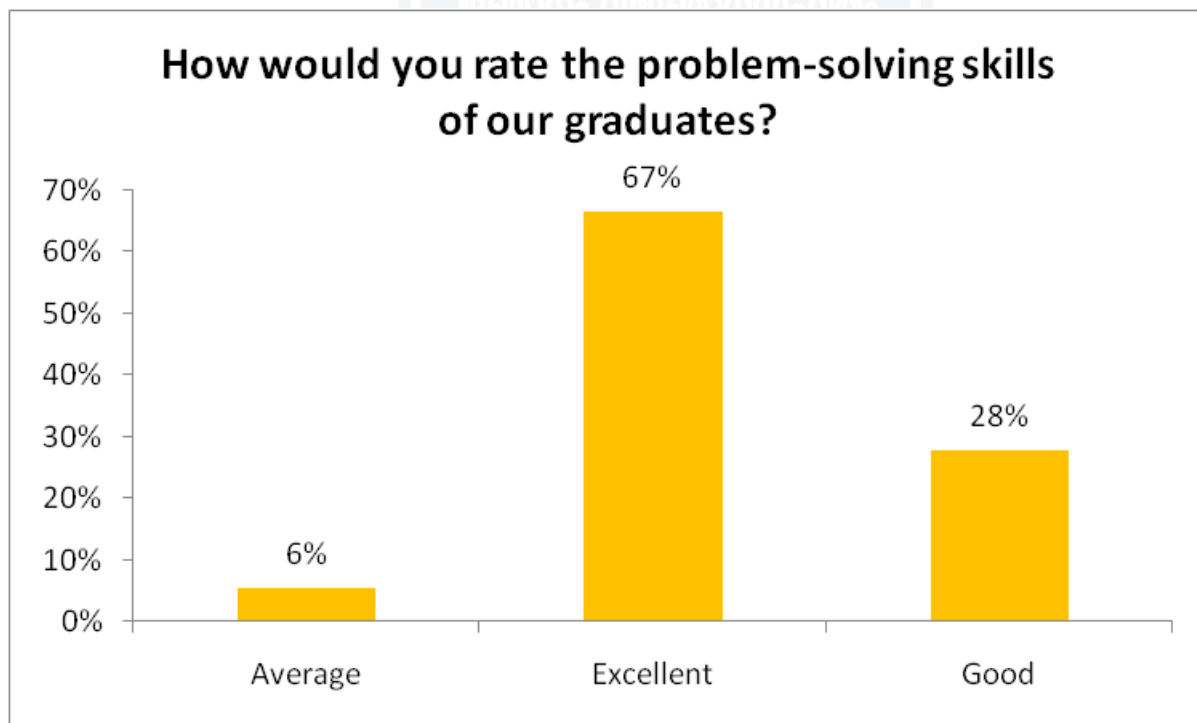
11) How do you rate our graduates' creativity and thinking outside the box?

particulars	Percent
Excellent	61%
Good	33%
Average	6%
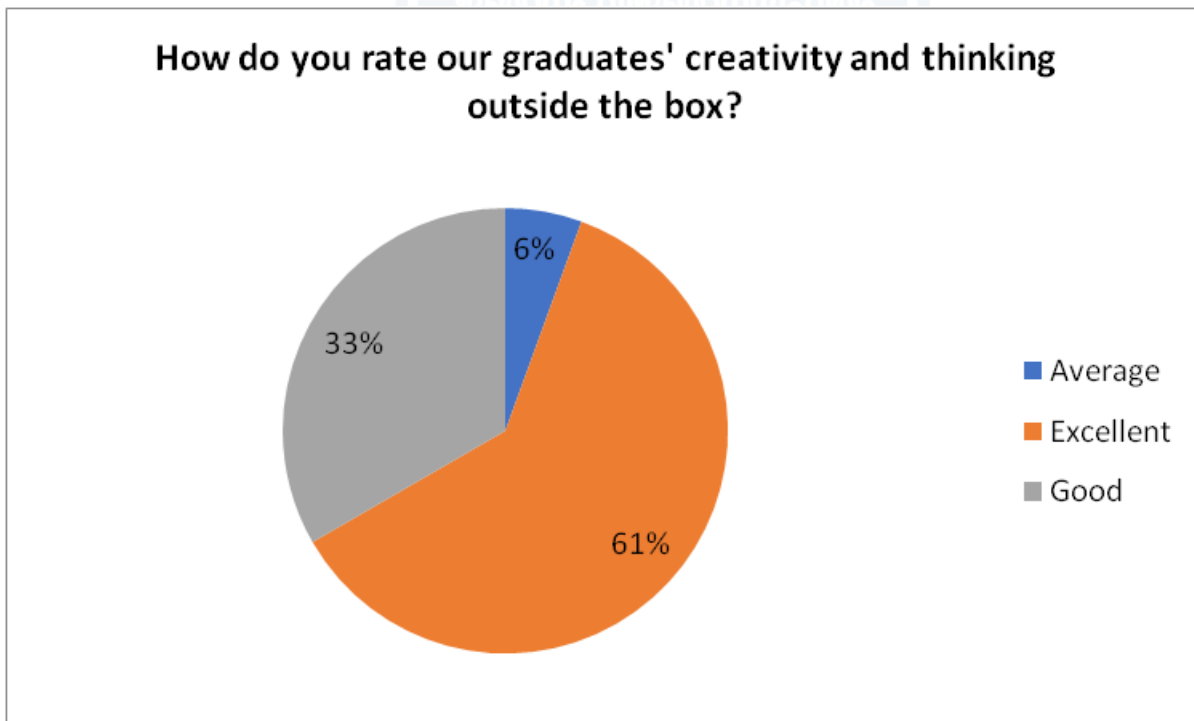
12) Was the institute supportive during the hiring process? Were facilities like labs, auditoriums,classrooms, and interview rooms well-equipped?
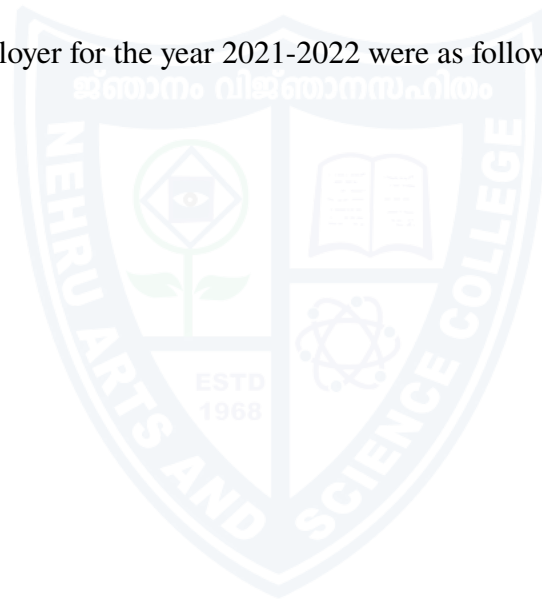
particulars	Percent
Excellent	78%
Good	17%
Average	6%
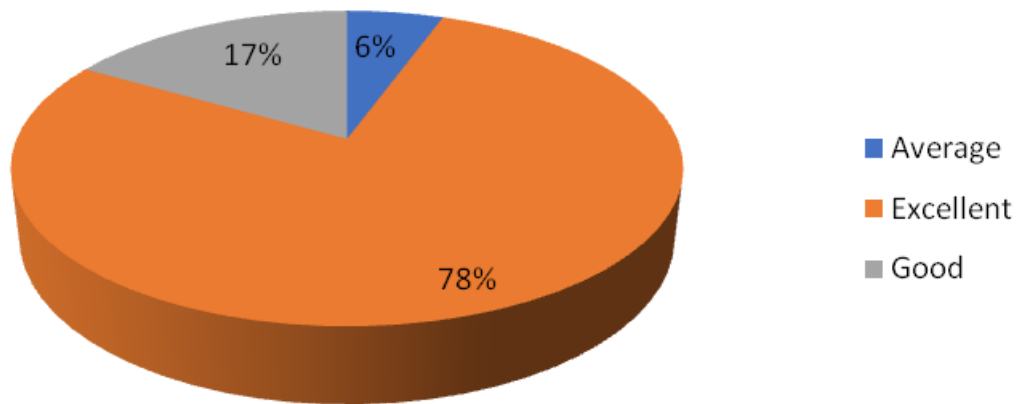
FEEDBACK SYSTEM

# Analysis Report of Feedback on Curriculum and Ambience from Employer

2021-22
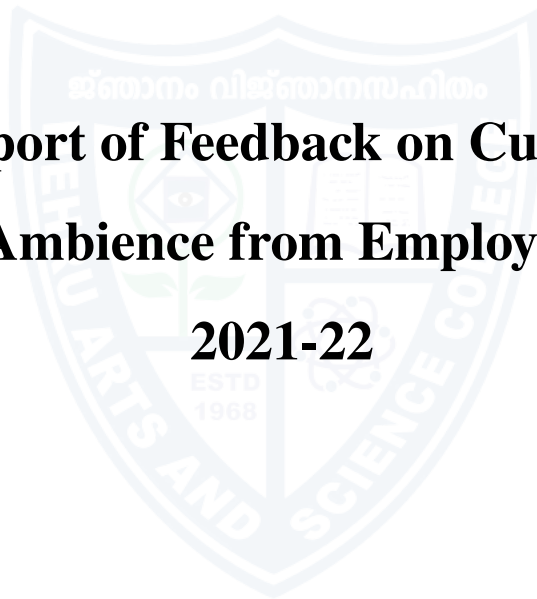
Constructive feedback from employers can help students build confidence in their abilities. When students receive acknowledgment for their strengths and are provided with guidance on areas for improvement, it validates their efforts and encourages them to continue striving for excellence. This confidence boost is invaluable as students navigate their academic and professional journeys.

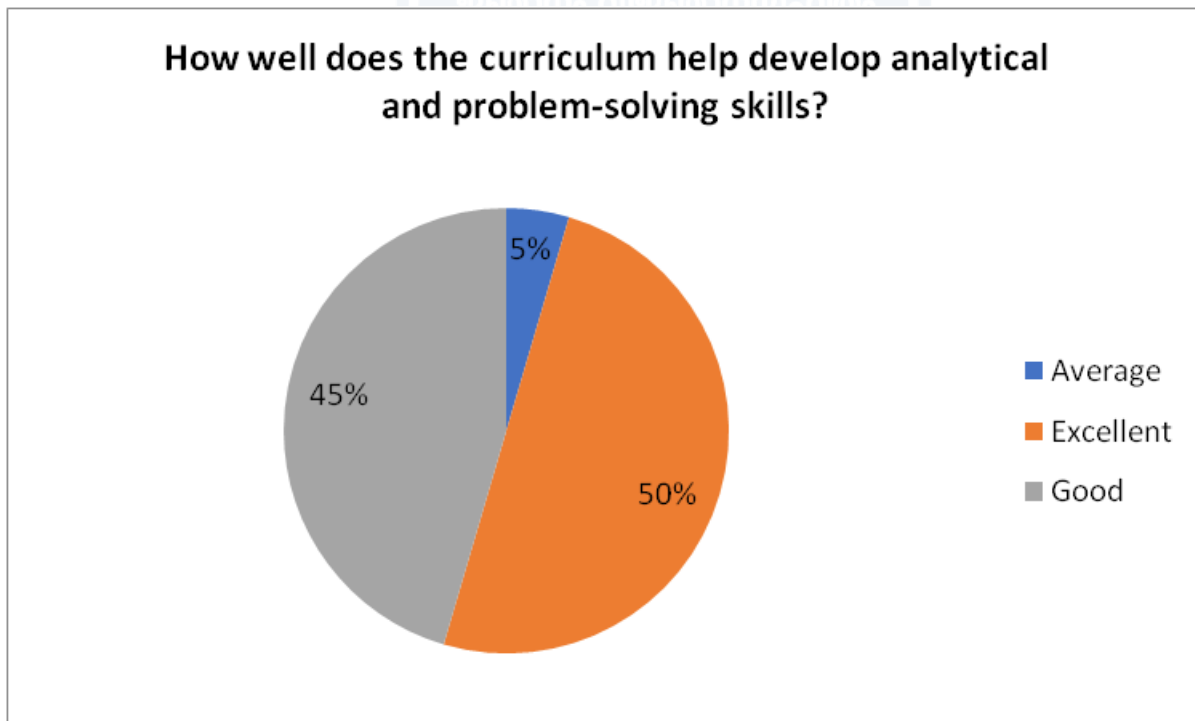The Responses from the Employer for the year 2021-2022 were as follows-

1) How relevant and sufficient are the courses in meeting industry requirements?

particulars	Percent
Excellent	55%
Good	36%
Average	9%
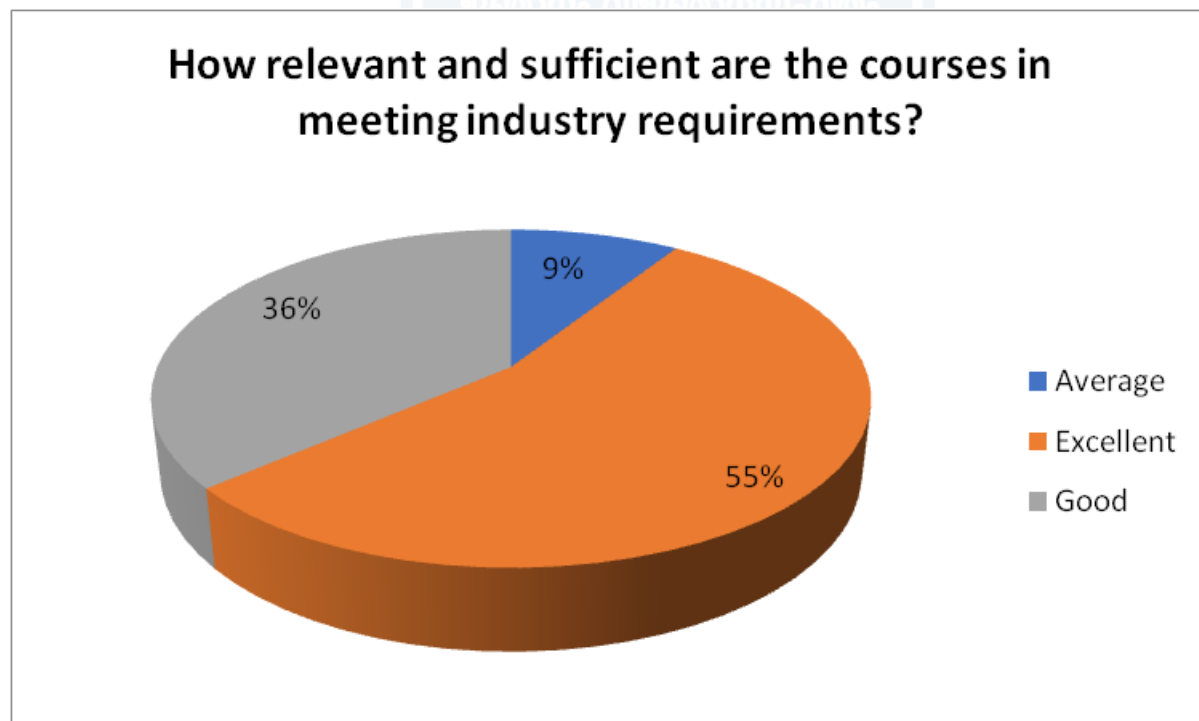
2) How well does the curriculum help develop analytical and problem-solving skills?

particulars	Percent
Excellent	50%
Good	45%
Average	5%

3) Does the curriculum reflect current trends and practices in the respective disciplines?

particulars	Percent
Excellent	41%
Good	55%
Average	5%
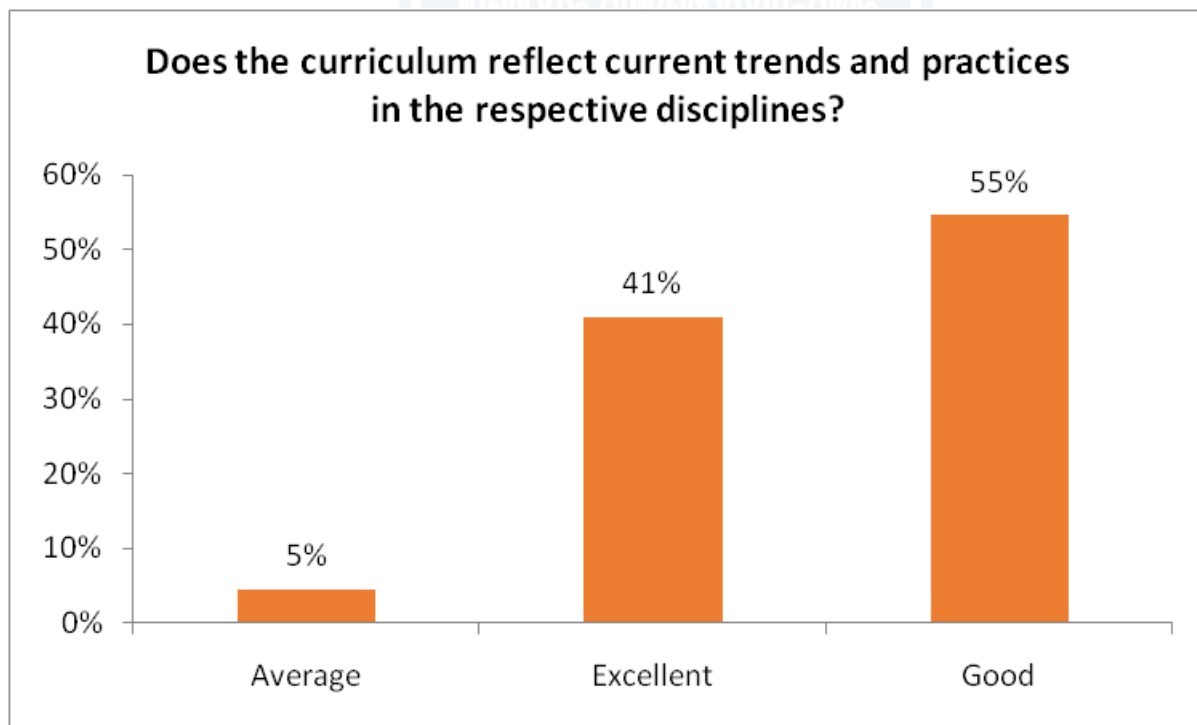
4) Does the curriculum facilitate an overall holistic development of the student?

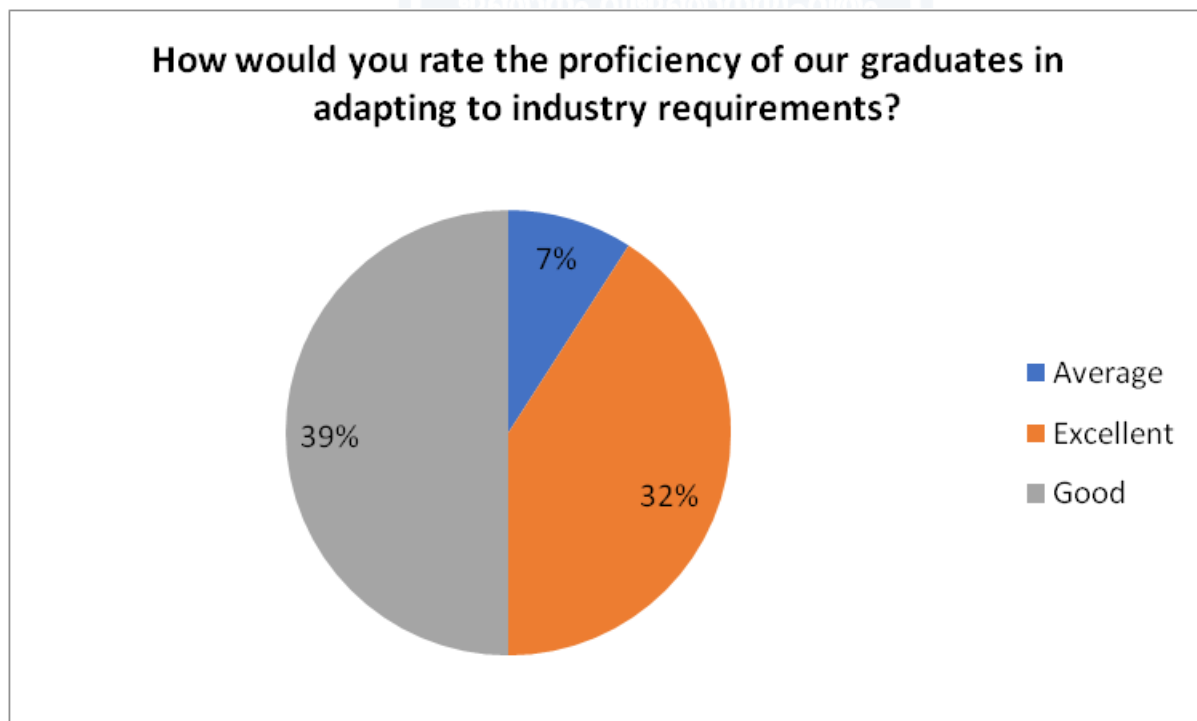| particulars	Percent
Excellent	41%
Good	50%
Average	9%
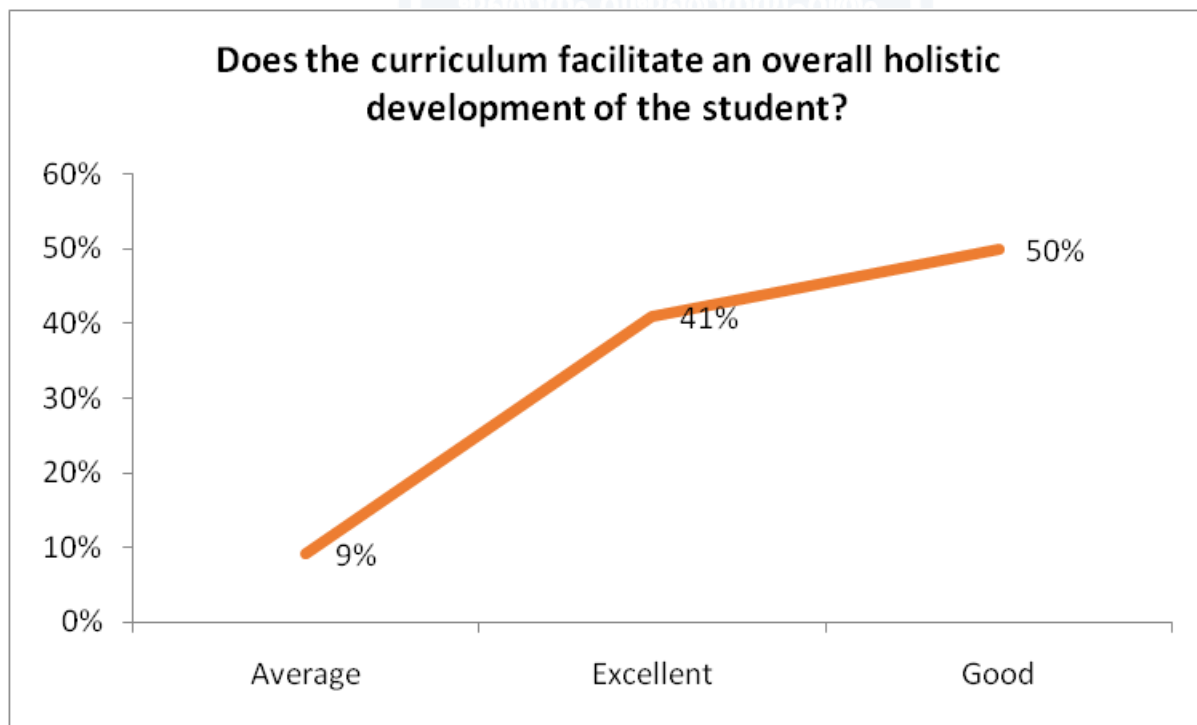
5) How would you rate the usefulness of the tools and activities in the curriculum for helping graduates develop skills for the job market?

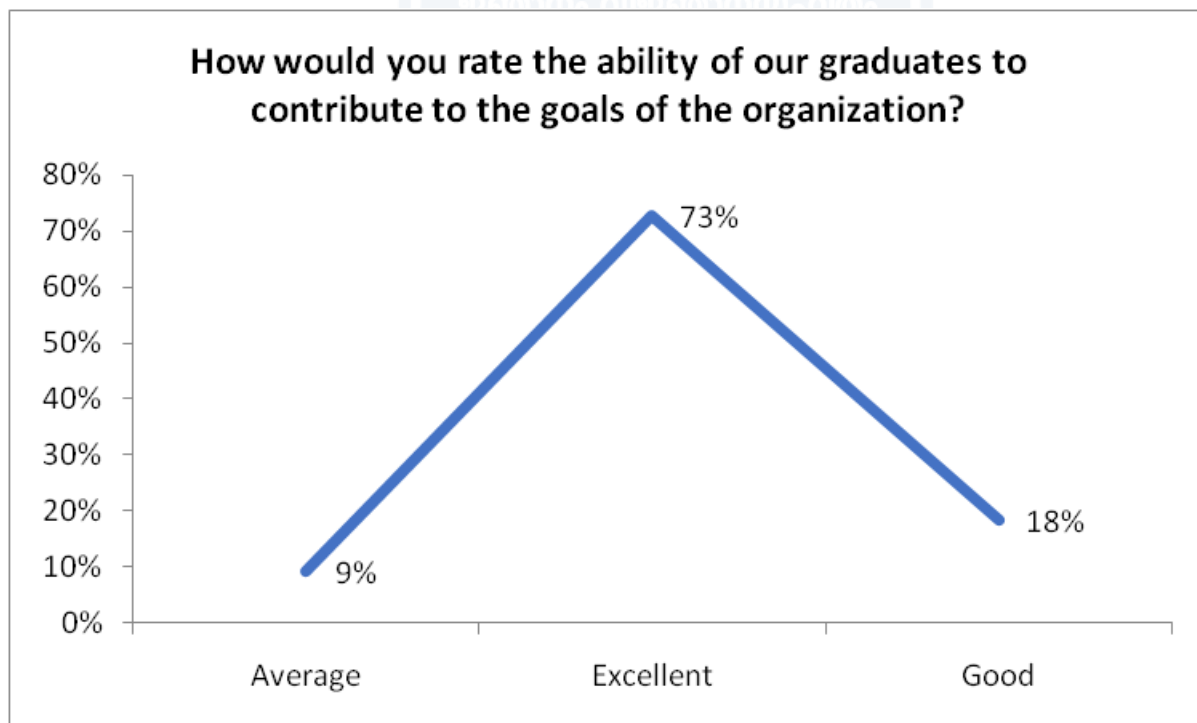| particulars	Percent
Excellent	50%
Good	41%
Average	9%
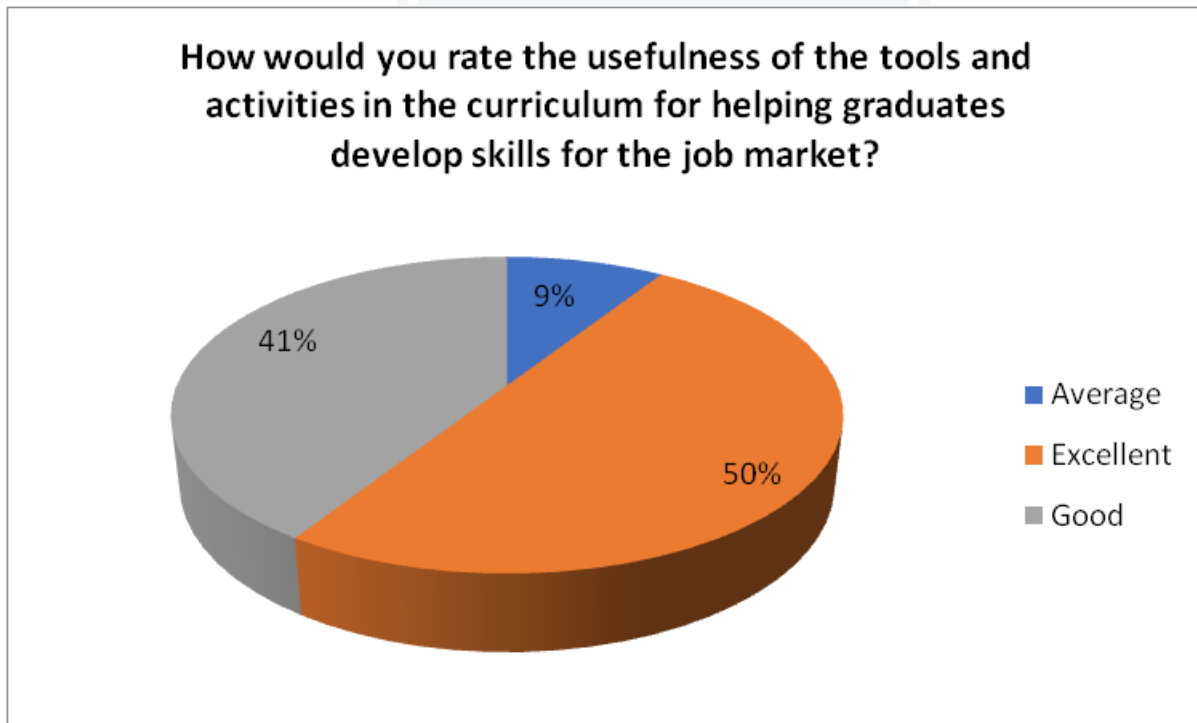
6) How would you rate the proficiency of our graduates in adapting to industry requirements?

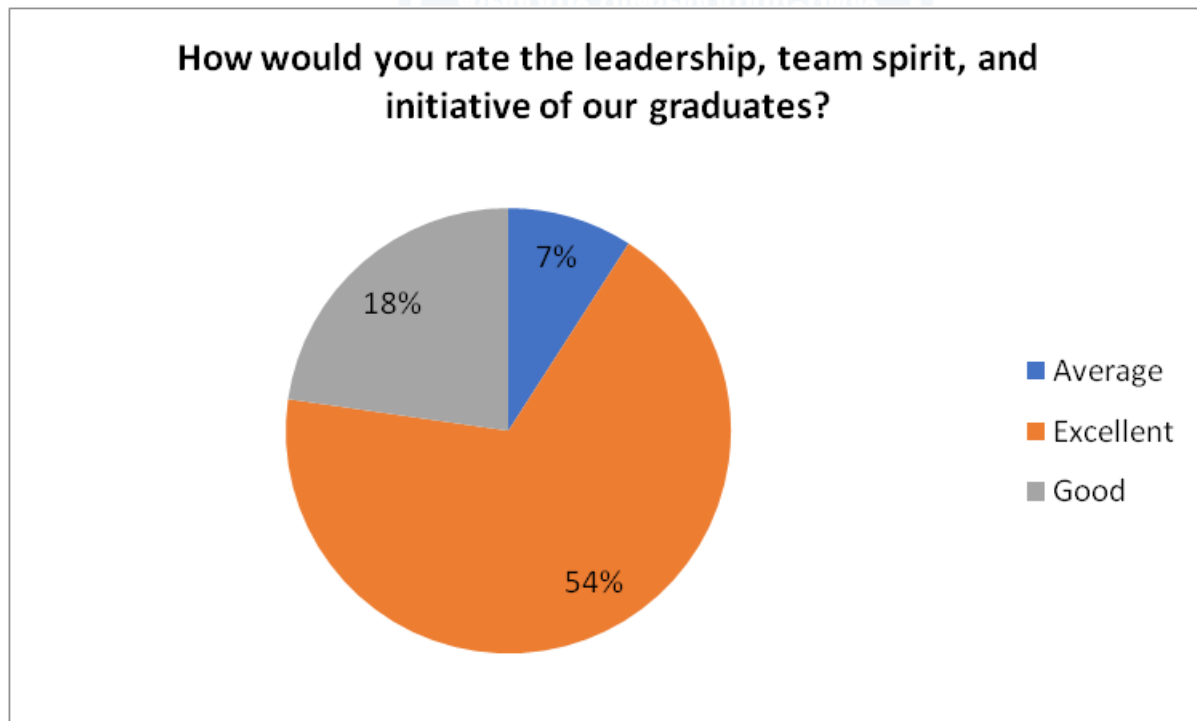| particulars	Percent
Excellent	32%
Good	39%
Average	7%

7) How would you rate the ability of our graduates to contribute to the goals of the organization?

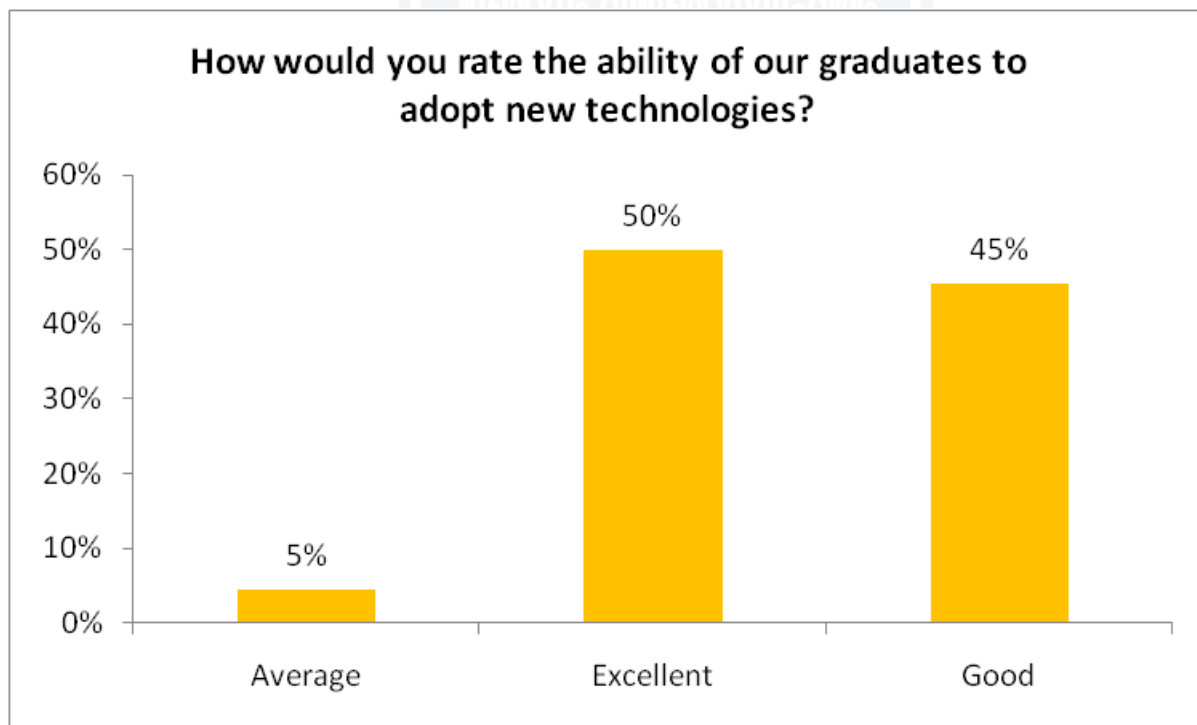| particulars	Percent
Excellent	73%
Good	18%
Average	9%

8) How would you rate the leadership, team spirit, and initiative of our graduates?

particulars	Percent
Excellent	54%
Good	18%
Average	7%

9) How would you rate the ability of our graduates to adopt new technologies?

particulars	Percent
Excellent	50%
Good	45%
Average	5%

10) How would you rate the problem-solving skills of our graduates?

particulars	Percent
Excellent	59%
Good	32%
Average	9%
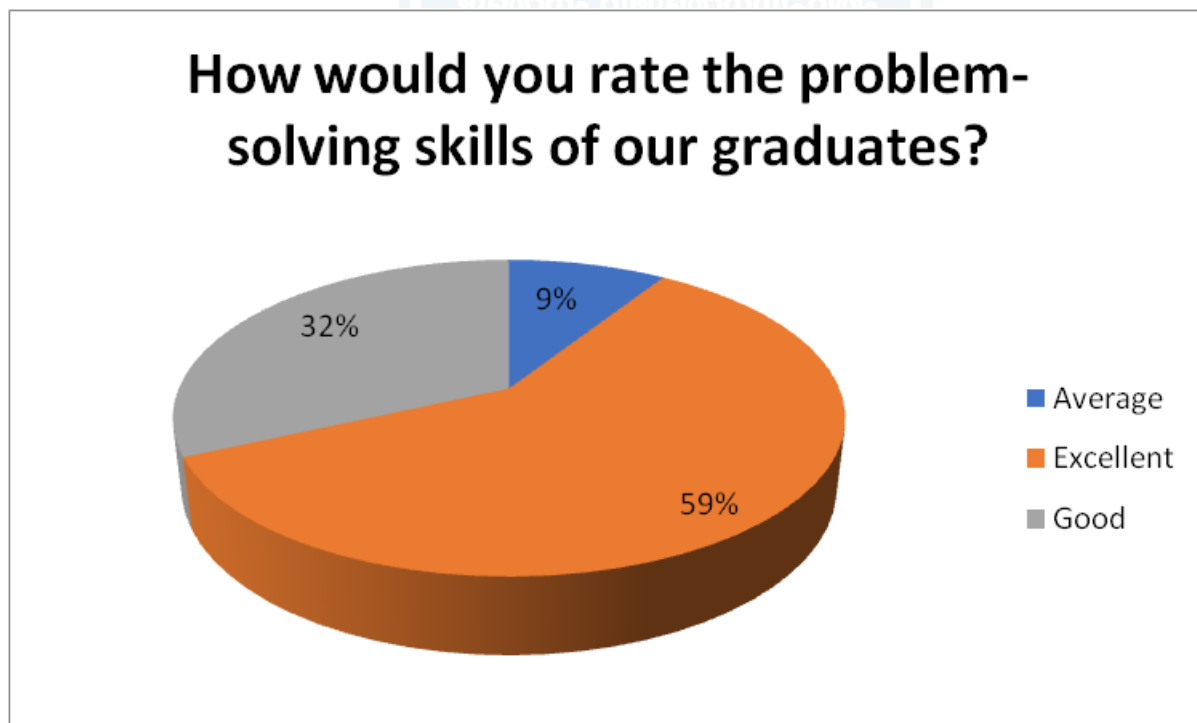
11) How do you rate our graduates' creativity and thinking outside the box?
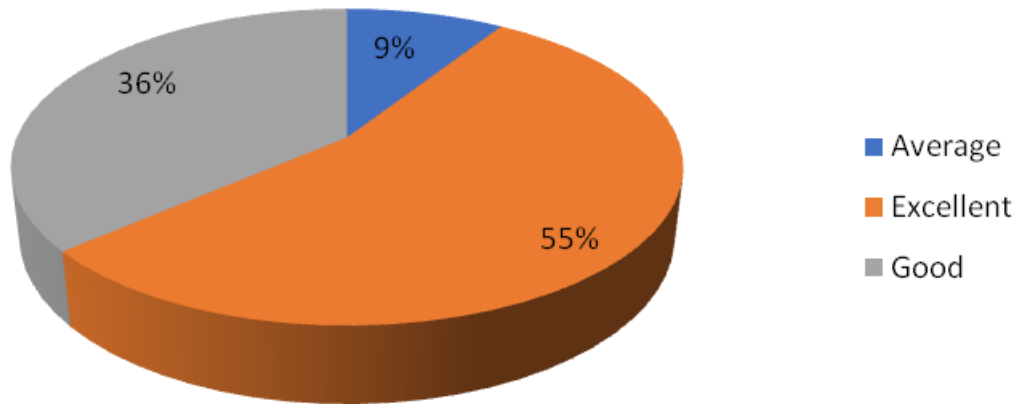
particulars	Percent
Excellent	50%
Good	45%
Average	5%

12) Was the institute supportive during the hiring process? Were facilities like labs, auditoriums,classrooms, and interview rooms well-equipped?
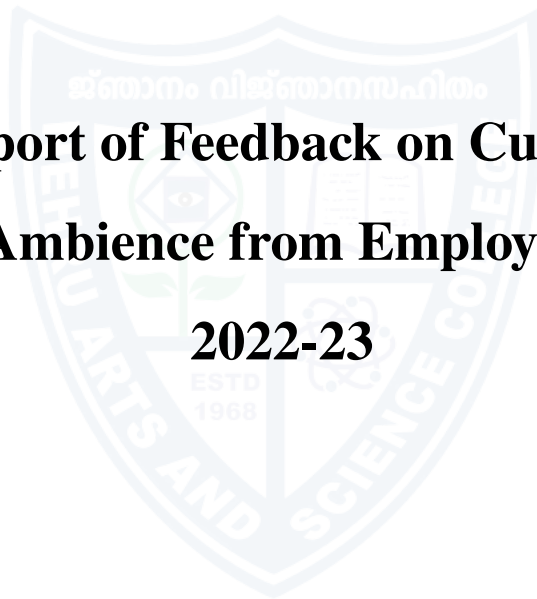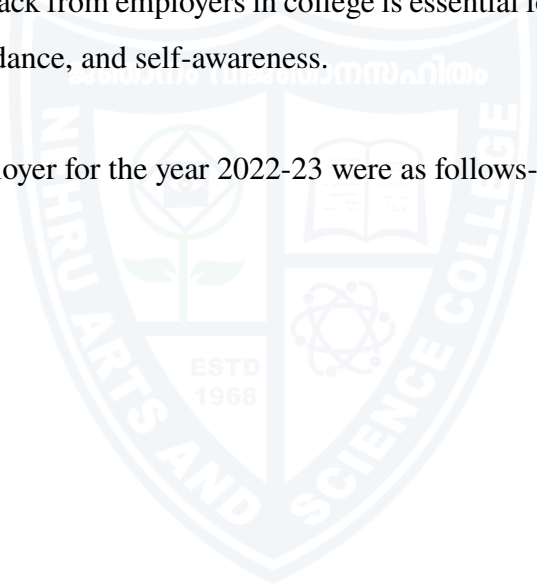
particulars	Percent
Excellent	55%
Good	36%
Average	9%

FEEDBACK SYSTEM

Analysis Report of Feedback on Curriculum and Ambience from Employer

2022-23

Feedback creates a culture of continuous improvement among students. By receiving regular feedback from employers, students are motivated to continuously strive for excellence and seek opportunities for growth. This mindset of continuous improvement is essential for success in the ever-evolving professional landscape. In summary, feedback from employers in college is essential for students' professional growth, skill enhancement, career guidance, and self-awareness.

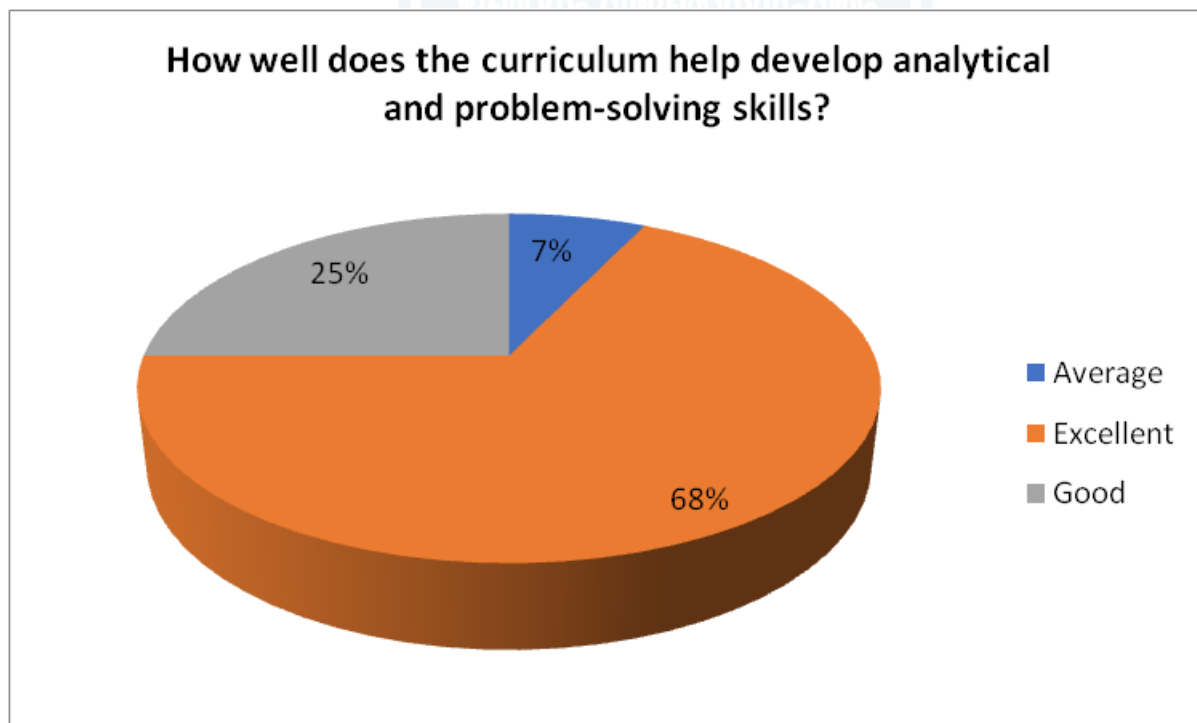The Responses from the Employer for the year 2022-23 were as follows-

1) How relevant and sufficient are the courses in meeting industry requirements?

particulars	Percent
Excellent	43%
Good	50%
Average	7%
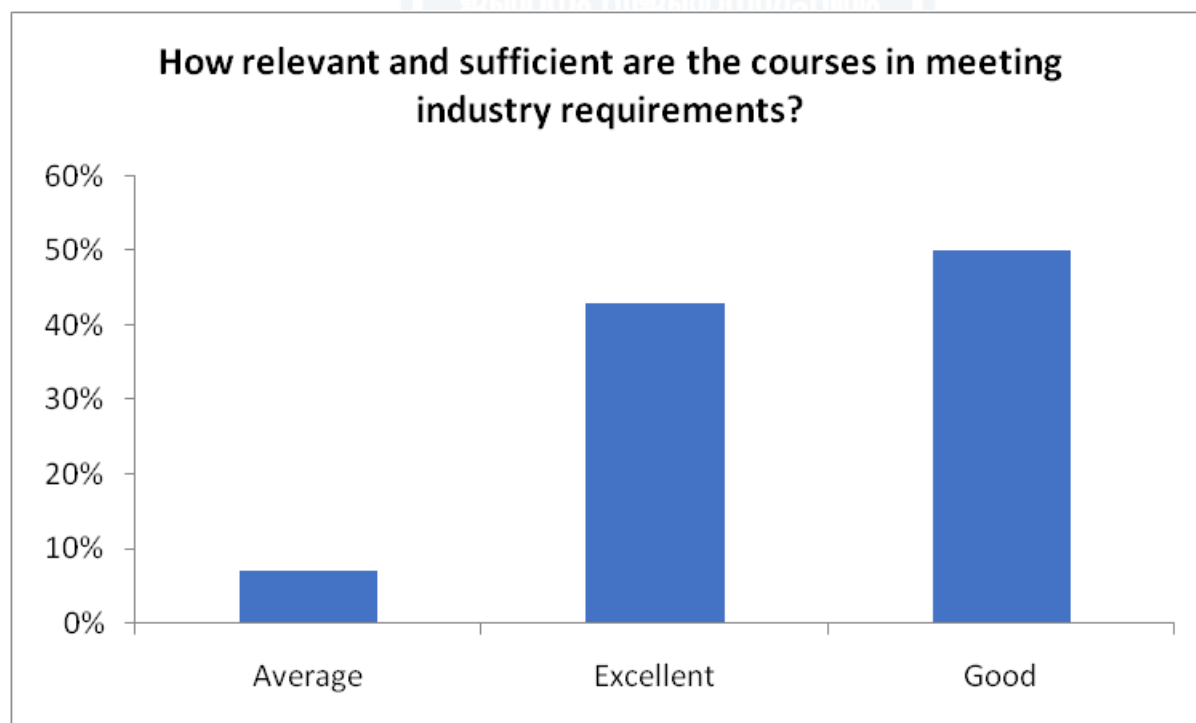
2) How well does the curriculum help develop analytical and problem-solving skills?

particulars	Percent
Excellent	68%
Good	25%
Average	7%

How well does the curriculum help develop analytical and problem-solving skills?

3) Does the curriculum reflect current trends and practices in the respective disciplines?

particulars	Percent
Excellent	39%
Good	54%
Average	7%
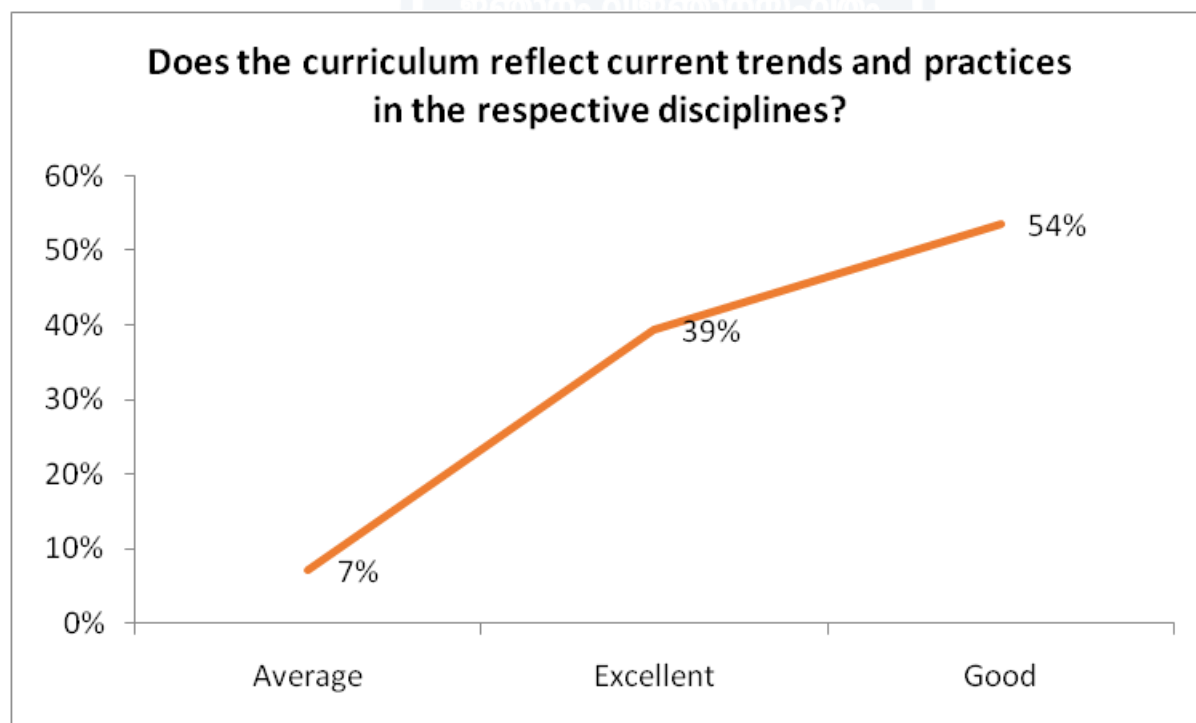
4) Does the curriculum facilitate an overall holistic development of the student?

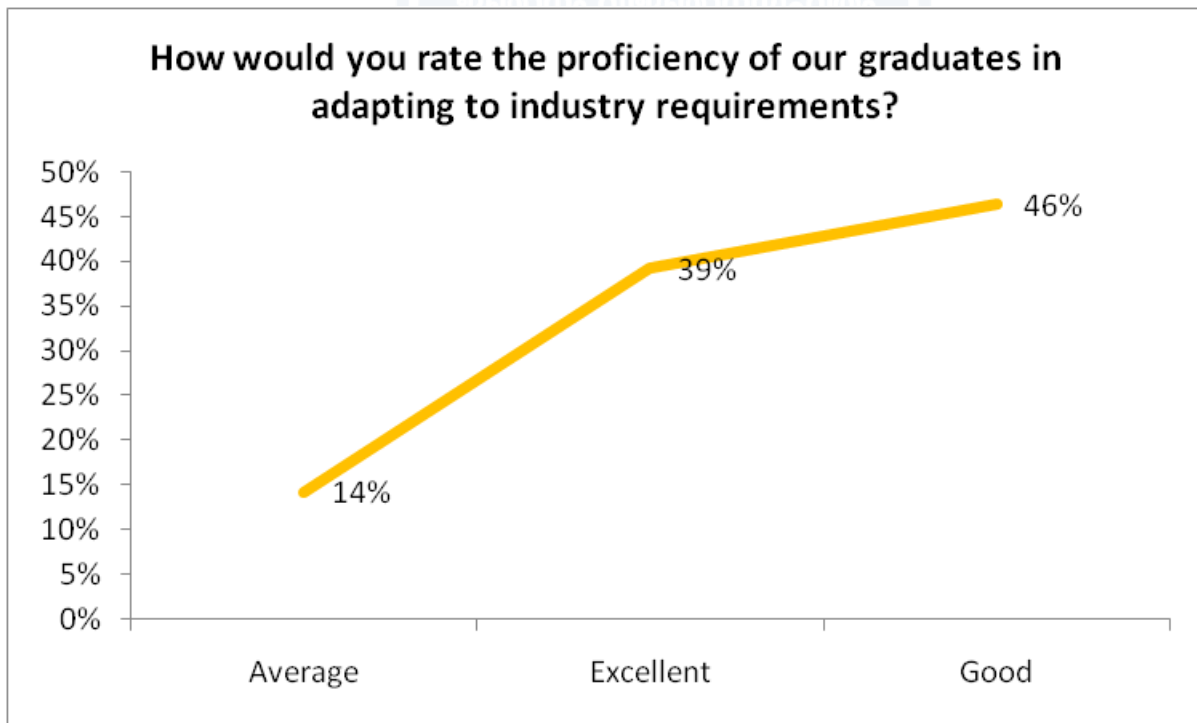| particulars	Percent
Excellent	36%
Good	50%
Average	14%
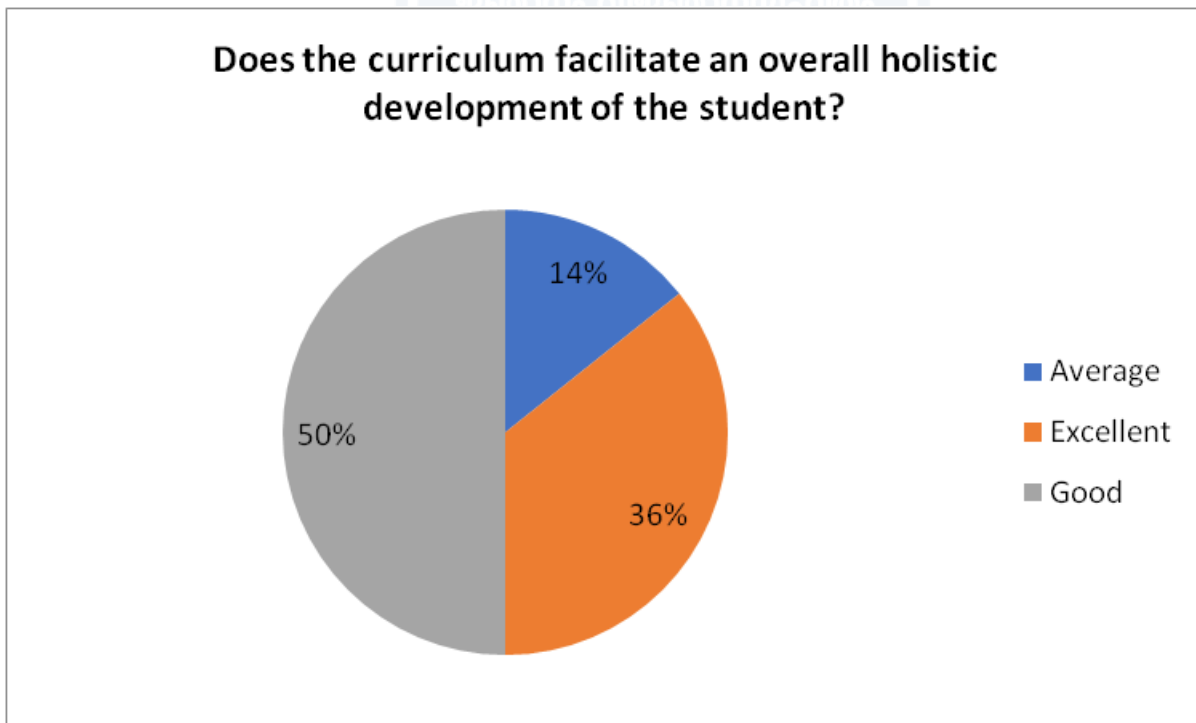
5) How would you rate the usefulness of the tools and activities in the curriculum for helping graduates develop skills for the job market?

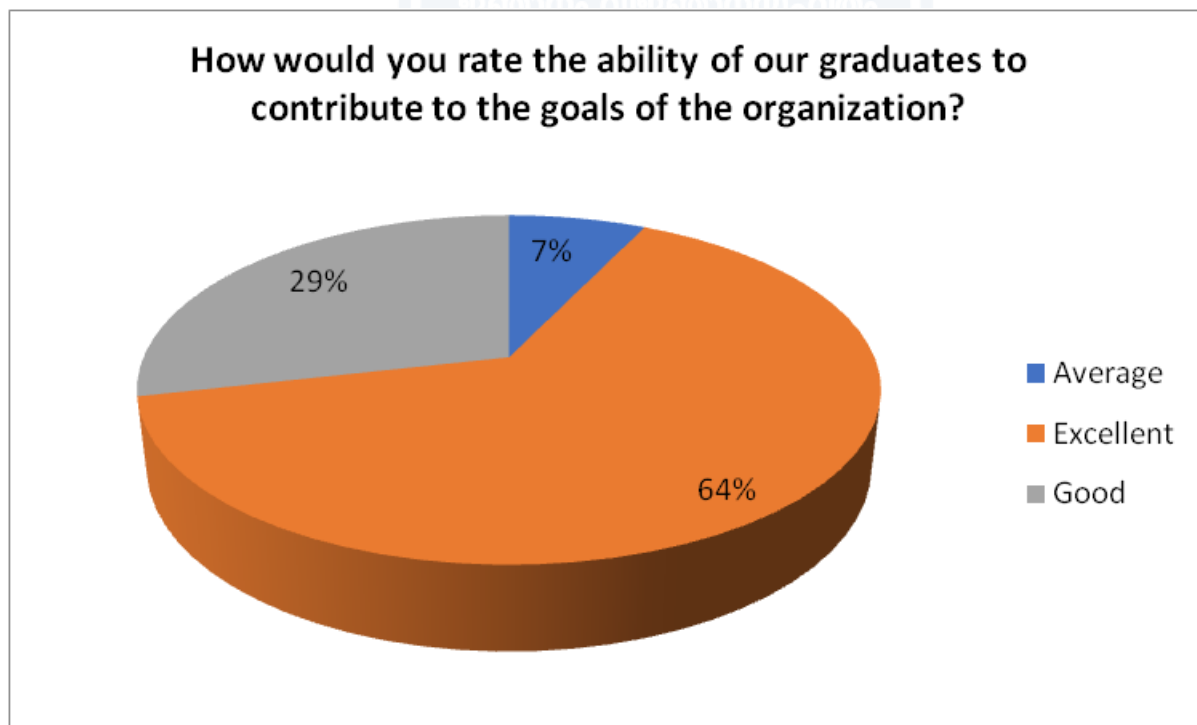| particulars	Percent
Excellent	39%
Good	46%
Average	14%
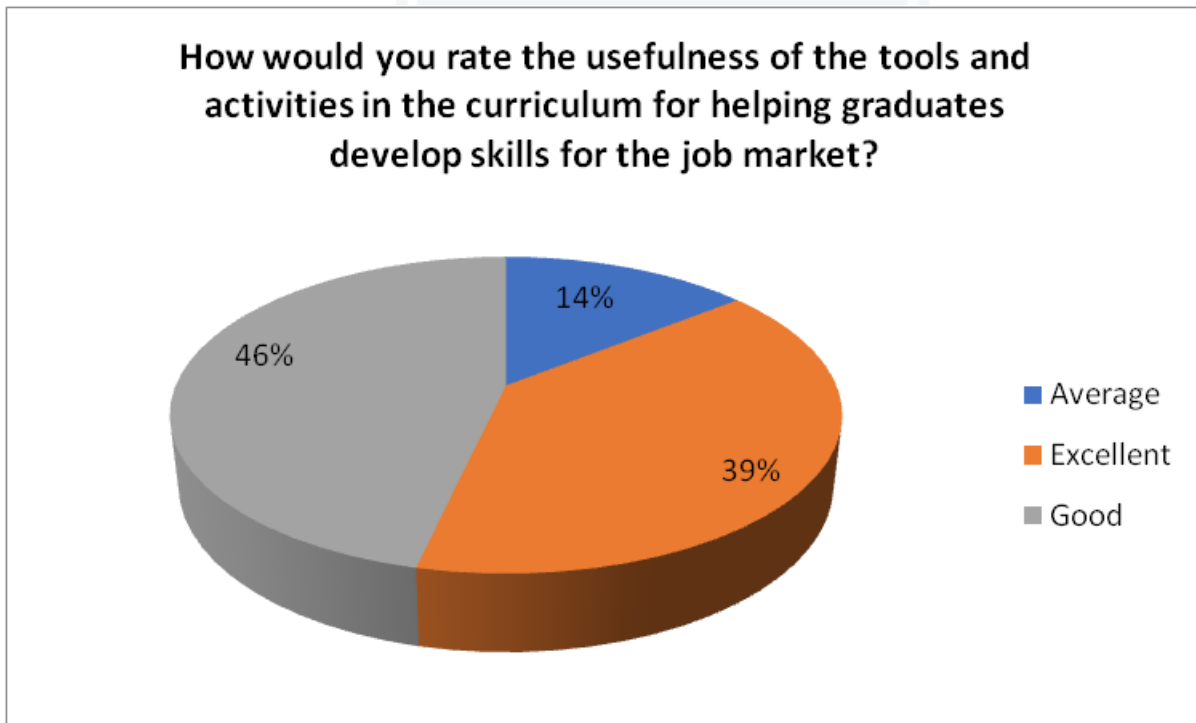
6) How would you rate the proficiency of our graduates in adapting to industry requirements?

particulars	Percent
Excellent	39%
Good	46%
Average	14%

7) How would you rate the ability of our graduates to contribute to the goals of the organization?

particulars	Percent
Excellent	64%
Good	29%
Average	7%

8) How would you rate the leadership, team spirit, and initiative of our graduates?

particulars	Percent
Excellent	64%
Good	29%
Average	7%

9) How would you rate the ability of our graduates to adopt new technologies?

particulars	Percent
Excellent	43%
Good	50%
Average	7%
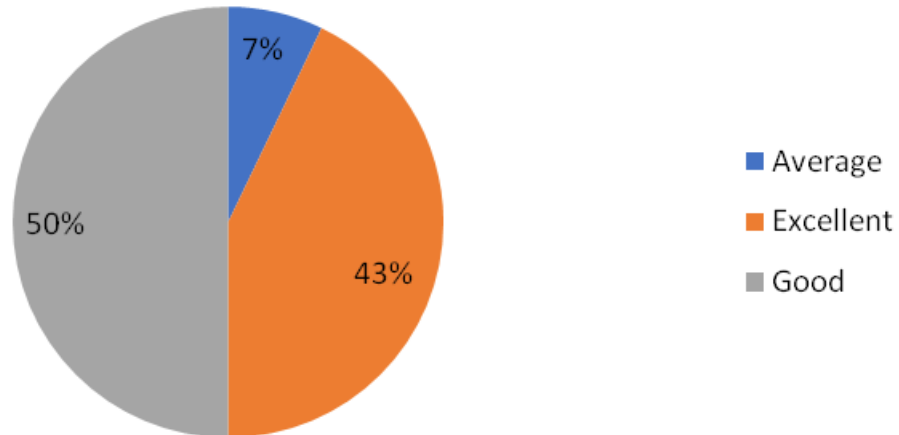
10) How would you rate the problem-solving skills of our graduates?

particulars	Percent
Excellent	57%
Good	29%
Average	14%

11) How do you rate our graduates' creativity and thinking outside the box?
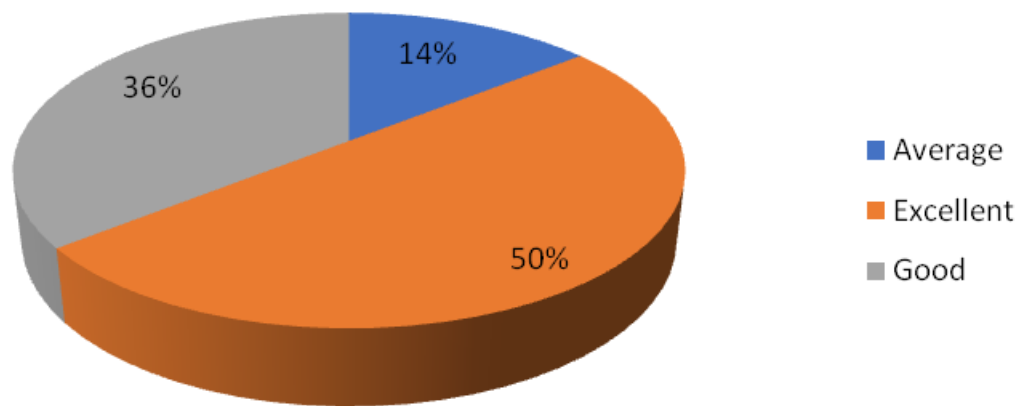
particulars	Percent
Excellent	57%
Good	29%
Average	14%

12) Was the institute supportive during the hiring process? Were facilities like labs, auditoriums,classrooms, and interview rooms well-equipped?

particulars	Percent
Excellent	50%
Good	36%
Average	14%

CONCLUSION

Based on the feedback provided by the employer, it is evident that student's has demonstrated commendable skills and qualities . They have strong understanding of relevant skills and subject matters. Additionally, they have consistently displayed excellent communication and teamwork skills, effectively collaborating with colleagues and contributing to the overall success of the team.Students from Nehru Arts and Science College has shown a willingness to take on challenges, adapt to new situations, and positive attitude.